

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

Vol. LXXVIII PERIODICALS POSTAGE PAID AT LYNN, MASS.

TUESDAY, MAY 14, 2019

USPS 171-720

Number 5

EDITOR
Bill Maher

MANAGING-EDITOR
Tom O'Shea

Subscription
\$1.00 Per Year

Published By
IUE-CWA Local 201, AFL-CIO
(781) 598-2760

GE Strike Authorization Vote Continues

by Adam Kaszynski

Unions of the Coordinated Bargaining Committee (CBC) have been holding "Strike Authorization" votes around the country. IAM Local 912 in Evendale, OH, IUE-CWA 1004 in Ark City, KS and IAM Locals' 1916 and 78 in Wisconsin have all voted to authorize our union representatives to call a strike if GE refuses to move toward a fair contract in June negotiations. More locals will be holding their vote soon, and reports will be available on the CBC website GEworkersUnited.org

Local 201 will vote on Strike Authorization at our May 21st membership meeting at the Union Hall. The policy board has unanimously recommended a "Yes" vote to approve strike authorization. It is an important tool at the bargaining table, and shows the companies side we are ready to stand up for a fair contract. To be clear – this vote authorizes our representatives to call a strike if necessary. It does not mean there will or won't be a strike. Stand behind your Negotiating Committee and with our

brothers and sisters across the country and vote "Yes" on strike authorization May 21st.

"IAM members at 1916 made their voices heard loud and clear. This strike sanction vote is a show of solidarity and an indication of our members' willingness to fight for a fair and equitable contract." - IAM Midwest Territory General Vice President Steve Galloway.

"Because of the hard work of our members, GE Aviation has been very successful, and it's time we received our fair share of that success. Our members are no longer willing to accept concession bargaining." - IUE-CWA 1004 President Jake Aguinaga

"We need higher wages, we need better healthcare, and we need to make sure that our pension is protected." - Jerry Carney, GE Conference Board Chairman, IUE-CWA

Unions at GE are tired of paying for GE's mistakes, greed, and executive compensation packages with concessionary contracts. The surveys, flag pole and membership meetings, and increased member

involvement have made it abundantly clear - 201 members are ready to stand behind their negotiating committee until they can come home with a fair contract. GE – see you at the big table.

continued on page 12

Local 201 IUE CWA AFL-CIO The Following Motion Will Be Voted Upon at the May 21, 2019 Membership Meeting:

THEREFORE, BE IT RESOLVED: The Membership of IUE-CWA Local 201 votes to authorize its IUE-CWA-GE Conference Board delegates to the 2019 National Negotiations to support a good contract offer, or to reject any unsatisfactory, inadequate contract offer and, if necessary, to authorize a strike to win a reasonable contract settlement based on the Union's bargaining proposals.

Signed,

Adam Kaszynski, President
William Maher, Business Agent



Contract Negotiating Committee in Schenectady.....Retirees and Members in Schenectady

Next Local 201 Membership Meeting May 21, 2019 - See page 4



Letter to the Editor

Dear Local 201

Thank you again, on behalf of the New England Jewish Labor Committee, for your generosity in purchasing an ad in the 2019 Labor Seder Haggadah/ Program Book. We appreciate your support and your commitment to our work, which will help us continue to stand up for workers who are being treated unfairly and help them win fair pay, a safe working environment, and basic job security.

We appreciate your donation. We thank all of you for your commitment to this work, because we know that it is only by working together that we can succeed. This year we will work hard for economic justice. Thank you for helping us continue our work.

Sincerely yours,
 Marya Axner
 New England Jewish Labor Committee
 Regional Director

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees Association is extended to the family and friends of retiree Catherine "Kay" Foley upon her recent death. Kay was a very active Union steward and served on the Women's Committee for many terms. After her retirement from GE in 1997, Kay worked part time as the receptionist at the Union Hall.

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

<p>Real Estate Needs. Paul Kotkowski Century 21 North East. 35 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604</p>	<p>Yani's & Jossie's Platter Creations Catering Specialists For more information: Yani 781-244-5626 Yanitzathomas@icloud.com Jossie 781-346-3881 JQTSmiles@aol.com</p>	<p>Small Engine Service: 35 plus yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527</p>
<p>Solar Powered House for Sale Snowflake Arizona 27 Miles S. of Holbrook 2 story, 2 bedrooms, 2 bath- rooms. 1500 sq ft. Custom wood + Masonry. Gas Heat. 300' deep well. 6 acres. Taxes \$600.00 per year \$169,000.00 Call 775-537-7870 View at adventurerealtyaz.com</p>	<p>Real Estate Ellsworth Maine 3 Bdrm, 2.5 Bath, Laundry-Main Level, Full Attic, Full Basement 2-Story, 2-Car Barn. Low Taxes 2 Acres. \$279,000 207-667-0283</p>	<p>Linda Laughlin Certified MA Real Estate Agent Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193 linda@atlanticoasthome.com</p>
<p>GJM – Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling gmanos@comcast.net Call George 781-910-0853</p>	<p>Looking to Buy or Sell your N.H. Vacation Home? Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952</p>	<p>NEED PART TIME HELP? I am looking to do light housekeeping, errands, shop- ping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057</p>
<p>Trailer Utility 4'X 8' \$100.00 Fire Wood \$100.00 Cord Ford Focus 2006 \$3200 Ford Focus 2012 558 miles BO Call 978 462 7877</p>	<p>Condo For Rent Seaport Landing, 150 Lynnway Lynn MA 2 bdrm, 1.5 bath, Furnished \$2,300 per month Unfurnished \$2,000 per month Million Dollar Views. 1 Year Lease Required 781-367-7822</p>	
<p>Fix A Brick – No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801</p>	<p>Free Software INCREASE YOUR NET WORTH DRAMATICALLY! TURN YOUR CURRENT MORTGAGE INTO AN INVESTMENT PROGRAM! POSTAGE: 10 FOREVER STAMPS OR \$5.00 CASH ONLY Effective marketing - PO Box 8214 Lynn, MA 01904 Business Opportunity: www.themortgagemanager.biz/9149 Home Owners: www.themortgagemanager.org/off/9149</p>	
<p>Handyman Wanted Call Tina for Details 617-293-3032</p>		

Printed by The
 Golden Manet Press
 Quincy

Published By
 Camera Graphics

Layout Design by *LittyBugGraphics*

**DiVirgilio
 Financial Group**

781-592-5220
 Fax: 781-598-5957
 PROVIDING CUTTING EDGE SERVICE IN FINANCIAL PLANNING & INSURANCE
 270 Broadway, Lynn, MA 01904 www.dfgedge.com

Brian Thomas
 President - Registered Principal
brian@dfgedge.com

"IUE-CWA Local 201 News" (USPS 171720)
 "Published monthly." \$1.00 a Year

Published by: Local 201 IUE-CWA (AFL-CIO)
 112 Exchange Street, Lynn, MA 01901

Periodicals Postage Paid at Lynn, MA
 POSTMASTER: Send address changes
 to "IUE-CWA Local 201 News," 112 Exchange Street, Lynn, MA 01901

Print your ad on this form.
 Mail to: Service Directory, IUE-CWA Local 201,
 112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For laid off members & retirees: \$1 per issue / \$12 per year
For active members: \$2 per issue / \$24 per year

TITLE _____

 25 _____
 WORD _____
 LIMIT _____

 PHONE # _____

Your Name Amt. Enclosed

Your phone # Circle: active or retired Date mailed

Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

Members at Veolia Water Ratify New 3 Year Contract

WAGES

May 1, 2019- 3%
May 1, 2020- 3%
May 1, 2021-3%

Members with frozen wages has been unfrozen and will receive a 3% raise.

NIGHT SIDFT BONUS

May 1, 2019 10 cent increase:
A- \$1.35, B - \$1.60

MEDICAL

May, 2019 One-time \$750 Cash Medical Offset Bonus, about \$500 after taxes. No other changes.

PENSION and 401K

Defended Pension. 3 cent contribution in crease. \$1.49 to \$1.52

SURVEILLANCE

The company was trying to get language to allow them the ability to install security cameras that could be used for discipline purposes. The union fought that off. One of the Companies arguments was that it was not a big deal, cameras are everywhere these days. The union responded by saying, we can't control what happens outside of here, but that is a mandatory subject of bargaining that the union WILL NOT except.

JOB SECURITY

The union was able to defeat the company's proposal to remove the 5 Lead operators from the Bargaining Unit, and their proposal to modify grievance 55 in the contract that was put in last contract.

OTHERS

Tool allowance increased from \$150 - \$200

Reached agreement to give the union additional time to file grievances

IUE-CWA Local 201 Veolia Negotiating Committee
(4/5/19)



They Fought. We Ride.

Join us May 19, 2019 for Boston's 9th Annual Wounded Vet Run, Motorcycle Ride and Concert. Ride Starts at 12 Noon Registration 8:30 am Boston Harley Davidson 650 Squire Road, Revere MA. Ride Ends at 2 pm at Anthony's, 105 Canal Street, Malden MA. Tickets \$20 per Rider, \$20 per Passenger, \$20 Walk Ins. Please Join us in Malden to Welcome the Bikers and Wounded Veterans at the end of the bike run at 2 pm. Rain date May 26.

www.theyfoughtweride.com

Text "local 201" + your name to 555-888 to sign up for Contract text updates and information on important news from Local 201

Saugus Library Update

by Jackie Miller

As staff from Local 201 and I, the steward for the Saugus Public Library, prep for negotiations with the Town of Saugus, I keep thinking about the Stop & Shop workers I met when I stopped by the Woburn store to wish them well and (ironically) deliver some food to the striking grocery store workers. All of the people on the picket line were decent, hardworking people who weren't asking for the moon; they just wanted decent healthcare, pay that allowed them to support their families, and basic benefits It took a \$90 million dollar hit for the company to remember that it is the workers who make them the money, who keep the stores open and stocked.

I'm wondering what it will take to get management to realize the value of the library in the center of the town.

Walter Cronkite, the late journalist once said: "Whatever the cost of our libraries, the price is cheap compared to that of an ignorant nation." While libraries don't generate major revenue for towns, they are the great equalizer. No matter how much or how little you make, the library provides you with books, museum passes, DVDs, CDs, computers, classes, meeting rooms, workshops, and so much more. It makes a community richer. Town residents have had resumes created by staff, been taught computer skills, and have been helped print/fax/email more important documents than most Staples stores and for a whole lot less. Its a social center for young and old, and hosts regular events for people. Let's hope that the value of the library is also recognized as we enter negotiations.

2019 GE Contract T-Shirts



Back



Front Pocket



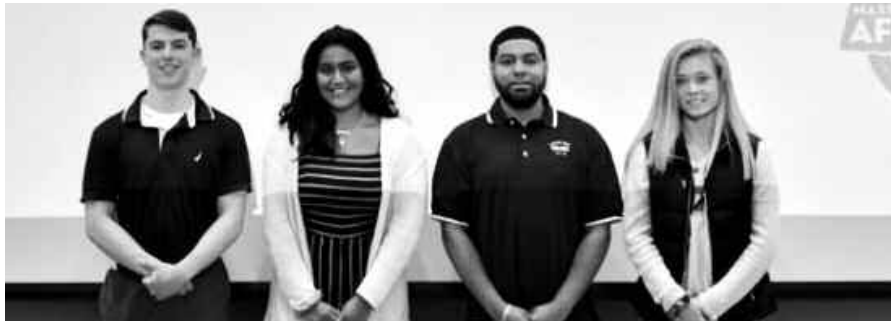
Left Sleeve



Right Sleeve

T-shirts are available in limited sizes

IUE CWA Local 201 2019 Scholarship Winners



Scholarship winners: Colin DeAngelis, Vanessa Vivilecchi, Local 201 Treasurer Nefty Alvarez and Ashley Marston. Missing from the photo is Scholarship winner Sarah Blessington

On April 28, 2019, the MA AFL/CIO held their annual scholarship awards lunch at the IBEW local 103 union hall in Dorchester MA. Over \$700K dollars in scholarships were given to recipients of union families. Presiding over the ceremony was MA AFL/CIO president Steven Tolman. This was the 61st annual awards program.

In order to qualify for the scholarship's students must be high school seniors going on to some form of higher education. Students should check with their local union for eligibility requirements. Students need to apply in early December. They will receive a study guide and a test is given on labor history in February.

The 2019 Local 201 winners were: Vanessa Vivilecchi – James J. Donahue Memorial Scholarship; Ashley Marston – Herbert E. Hayward memorial Scholarship, Colin DeAngelis – Charles E. Ruiter Jr. Memorial Scholarship and Sarah Blessington – Jeff Crosby Scholarship. Congratulations to the winners!

Thank you to everyone that participated and good luck in your endeavors.

The IUE CWA Local 201 Newspaper will have information on the process for the 2020 scholarships in the Fall. Check the paper for dates and deadlines.



Stewards Class

Text the word "GE" to
69866
to sign up for text updates on
National GE Bargaining from the C.B.C.

Stop & Shop Pickett



OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

TUESDAY, MAY 21, 2019

112 EXCHANGE STREET, LYNN, MA 01901

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT may attend either meeting.

AGENDA:

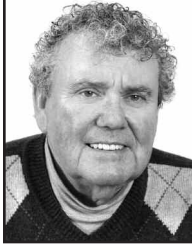
- I. **FEATURED PRESENTATIONS:**
 - 1. 30 YEAR PIN AWARD
- II. **GENERAL BUSINESS:**
 - 1. IUE-CWA PRESIDENT ENDORSEMENT
 - 2. GE STRIKE AUTHORIZATION VOTE
 - 3. POLICY BOARD
 - 4. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 - 5. COMMITTEE REPORTS
 - 6. GOOD AND WELFARE
- III. **GE REPORT**
- IV. **AVIS & BUDGET CAR RENTAL REPORT:**
- V. **AMETEK REPORT:**
- VI. **VEOLIA WATER REPORT:**
- VII. **SAUGUS LIBRARIANS REPORT:**
- VIII. **NEW BUSINESS**

Signed,
ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent



May Day in Lynn





201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

It has been a busy time. I just returned from Tarrytown NY. I attended the May 8th GE Shareowners meeting with a large group of GE retirees. This was my 23rd year attending, and this was one of the best. GE CEO Mr. Culp spent a good amount of time talking to the retirees. It was very refreshing. I will have more information

on this in next month's column. Two weeks before that I was in Schenectady NY for a retiree's rally outside the GE plant. This rally was started by the late Helen Quirini a longtime activist and advocate of the retirees. Local 301 put on an "old fashioned" rally with active members as well as retirees. I was there with Lynn 201 re-

tiree's, Alex Brown, Dave Bjorkman, Joyce Wallace, Bill Rounseville and Ted Comick. Active 201 members also made the journey. Again, it has been quite a couple of weeks and I will fill you in on the details as time allows. Come to the Retirees Council meeting on May 14th and June 11th at St. Mike's.

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

Tuesday, June 11, 2019
at 2 PM

Note: Meetings are the 2nd
Tuesday of the month
unless noted otherwise.

St. Michaels Hall,
Elmwood Ave., Lynn, MA

Agenda:

- I. Financial Report
- II. Report from GE Share Owners Meeting
- III. Any New Business

Kevin D. Mahar,
President
Edward Walczak,
Financial Secretary



Advice from the Ophthalmologist

Do You Have Diabetes?



- Diabetes is the leading cause of blindness in persons between the ages of 20-64. Every diabetic needs a thorough, dilated eye exam every year by an ophthalmologist (Eye-MD).
- Blood sugar control minimizes the risk of diabetic eye disease. Diabetics should test their blood sugar regularly and keep it below "150."

Dr. Gross is a Board Certified Ophthalmologist (Eye-MD) and a graduate of Harvard College and Yale Medical School. His services range from routine eye care to the treatment of complex eye disorders.

The office is located on the Lynnway in a modern office complex on the ocean. Parking is free and most insurance plans are accepted.

Visit us on the web at www.neilgrossmd.com.

Your 401(k) may need a scenery change, too

Changing jobs or retiring? We can help you explore options for putting your retirement planning picture into focus.

Call when you're ready to talk.

Brandon Mahler
Financial Advisor
130 Turner St Bldg 3
Waltham, MA 02453
Direct: (781) 472-7824
Brandon.Mahler@wellsfargoadvisors.com
<https://home.wellsfargoadvisors.com/Brandon.Mahler>

Investment and Insurance Products: ► NOT FDIC Insured ► NO Bank Guarantee ► MAY Lose Value

Wells Fargo Advisors is a trade name used by Wells Fargo Clearing Services, LLC, Member SIPC, a registered broker-dealer and non-bank affiliate of Wells Fargo & Company. © 2016 Wells Fargo Clearing Services, LLC. All rights reserved.



Fill Out the Strike Certification Form!

Shop stewards will have "Striker Certification Forms" to fill out. All members of Local 201 must fill out and return the form by May 1st so the union can set up payment systems in the event of a strike. Social security number is needed due to tax requirements.

Simply provide all the information asked for on the form and return it to your steward. Bargaining Unit is IUE-CWA. Your plant location is the work site. Leave the Eligibility Verified space blank, it will be filled out at the Union Hall.

**CWA MEMBERS' RELIEF FUND
STRIKER CERTIFICATION FORM**

Local: _____

Bargaining Unit: _____

NAME: _____

ADDRESS: _____ Apt. #: _____

City _____ State _____ Zip Code _____

SOCIAL SECURITY#: _____

PHONE (Home): _____ (Cell): _____

E-Mail: _____

EMPLOYER: _____

WORKSITE: _____

STEWARDS: _____

I certify that I am eligible to receive strike benefits under the rules of the Members' Relief Fund. I understand that if I am found ineligible under the rules, I will return any payments I am not entitled to.

Eligibility Verified _____ Striker's Signature _____

Date _____

Return to your steward or bring to the Union Hall by May 1st.

Adam Kaszynski President Bill Maher Business Agent Tom O'Shea Vice-President

April 2019

If you haven't already signed a Strike Benefit Card see your Steward



Substance Use Disorder (Addiction) Support Group at GE Lynn

In coordination with the Employee Assistance Program (EAP) this group is to

- Support our colleagues who are impacted
- Continue to raise awareness and reduce the stigma associated with substance use disorder

45 min sessions will be held on outside of shifts on **Wednesdays** starting **December 6th** at:

- 7:15 am (3rd shift hourly & all salaried)
- 2:15 pm (2nd shift hourly & all salaried)
- 3:15 pm (1st shift hourly & all salaried)

In the Building 32-Classroom 2 (Training Center)

If you have questions, please contact:

- Bob Cummings (EAP) 617-275-1527
- Jeff Zeizel (EAP) 617-733-2842
- Greg Kelly 781-838-1168 greg.kelly@ge.com
- Jacqui Jones x4256 jacqueline.a.jones@ge.com



Union Members Needed to Support the MTA Rally
May 16 – 5pm -7pm.
Buses Leaving from Lynn Classical High School at 3:30pm
Call (781) 598-2760 for Information.

Alcohol & Drug Abuse Affects Everyone – Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
598-2760 or 781-584-7641 ext. 124

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
 (Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
 (Former member AFSCME)

15 Johnson St., Lynn, MA 01902
 (across from Lynn District Court)
 Tel. (781) 596-0100
 Fax (781) 592-7555



Free consultation.
***No fee unless successful.**
jimcarrigan@jamescarriganlaw.com

We the People Campaign

In April I attended the IUE CWA "We the People" campaign in Washington D.C. It highlighted significant issues we face here in our nation. Elections are being bought in our country. Corporations are backing candidates that do not favor working people. The playing field is not level for the average citizen to run for a seat in congress. Big money has forced out the average citizen. Once a congressional seat is filled by one of these well-funded candidates, "let the lobbying begin". Corporate lobbyists ensure our Reps in Congress will dedicate plenty of their time listening to how they believe the country should operate. They believe it should operate in favor of their special interests and not the needs of the citizens of this country. This cycle has been going on for a while and there is no end in sight. Working

people are caught in the middle feeling disenfranchised and watching their communities being hollowed out. Little investment in education and transportation among other things are hurting many parts of this country.

What can we do? Some ideas discussed included supporting an Anti-Corruption Bill aimed at breaking up or limiting lobbyists in Congress. Other Bills called for more transparency on communications between corporate lobbyists and congressmen. We also need to strengthen voter rights in States where same day registration is not allowed and making polling stations that are not easily accessible more accessible. Some suggest Election Day should be a National Holiday, in hopes of giving everyone an opportunity to vote. Whatever we do we need to do it NOW. Our democracy

is slipping away from us and everyone, democrat and republican should be concerned.
Aptify Dues System

We have a new dues system being launched soon. The CWA has put a lot of work into the new Aptify system that should make the tracking of dues easier for us down here at the Local and the National Level. This new system also allows us to create groups, making the task of keeping all committees and members information current. We also expect to have a grievance tracking feature added to the system. Hence, I'm hoping this system will serve as another valuable tool for Local 201 going forward.

In Solidarity,
Nefty Alvarez
Treasurer/Legislative
Committee Chair

AVIS/BUDGET REPORT

by Jorge Rivera

To our A/B bargaining unit members welcome May, a peak time. Everyone, let's keep in mind safety while at work. Let's work smart and be productive.

RSA as we wait for new CSI program to show results, please voice your un-satisfaction to management. We must keep them accountable for what was presented to us all. We were promised a better program, not a loser.

CSR let's request to be updated and trained to be able to work in all CSR areas in order to be more productive and reliable in the months to come.

Service Agents, help me by providing our customers a properly cleaned vehicle. Communicate with lead and supervisors and/or management if a vehicle needs special attention, for example (vehicle was previously heavily smoked in). Make sure someone else makes the decision to continue with the undesirable scent, we provide quality work.

Shuttlers, let's work as a team member and be efficient and safe. Be courteous and drive safely, don't speed, work smart. We are all Local 201 proud members. Thank you.

Local 301 Rally in Schenectady, NY

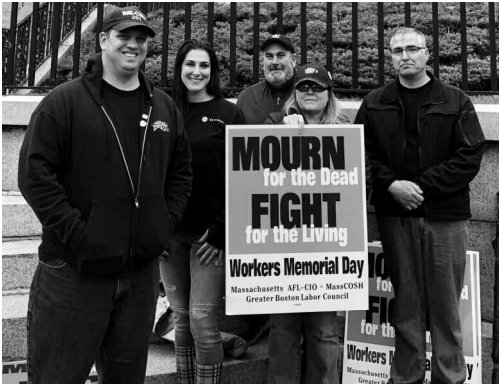




Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

Loss of Life & Limb in Massachusetts Workplaces



April 28 marked the 31st observance of Workers' Memorial Day, when workers who were killed, made ill or injured on the job are remembered on the steps of the State House. Local 201 has a long history of attending this emotional event, along with representatives from the Massachusetts Coalition for Occupational Safety and Health (MassCOSH), Massachusetts AFL-CIO, OSHA, Justice at Work, workers advocates, and family members of the many workers remembered at this event. Local 201 members **Susan Maher, Bill Leonard, Adam O'Neill, and Stephanie Murray** were eager to attend with me this year, understandably many who attend end

up going every year.

Sixty-nine workers in Massachusetts lost their lives on the job in 2018. Fatal injuries at work killed 59 of these workers. An additional 10 firefighters died from work-related disease. An estimated 50,000 workers die every year from occupational diseases, not comprehensively tracked by government agencies.

According to MassCOSH and most recent year data sets available, more than 73,300 recordable incidents of non-fatal injuries and illnesses occurred in Massachusetts leading to workers having to take days away from work, transfer jobs, or experience job restrictions.

In Massachusetts, there are only 30 OSHA inspectors, roughly one inspector for every 122,967 workers. It would take 182 years for OSHA to pay a single visit to each workplace in the state.

The construction industry continues to account for a large percentage (36%) of workers fatally injured on the job, followed by the public administration sector of police, public works, and other government workers accounting for 14% killed on the job. Six workers from the transportation sector and warehousing sector most of whom were truck drivers. The list goes on from manufacturing to firefighters ranging in age from 19 to 91 years old.

As to the question of what is killing workers, transportation incidents in Massachusetts contribute to 29% of all worker deaths from injuries. Falls to a lower level were the leading single cause: falls, slips, and trips contributed to 27% of workers



deaths. Workers also died from contact with objects or equipment (10 workers), and exposure to harmful substances or environment (3 workers). Another disturbing trend has become violence or injury by another person and being attacked by an animal resulted in the deaths of nine workers. This is almost doubled from 2017, which was double the number of workers killed by violence in 2016.

Here in Lynn our Local 201 members drive comprehensive site safety programs that focus on identifying, eliminating, or reducing hazards. Our Local 201 representatives continue to have a strong presence relying on the collective voice of safety committee's and members speaking up identifying hazards throughout the site promoting a safer working environment.

First Shift Union Elected Safety Representative position is open in bldg 64S. If anyone is interested please contact Safety Director Carmen DeAngelis 617-462-7310 for information.

DiGiovanni's X-Treme Auto Detailing

Price, Quality and Service You Can't Beat!

124 BALLARD STREET, SAUGUS, MA 617-594-9800

WE HAND WASH:	MULTI-STAGE EXTERIOR SERVICE:
• Wheels	• Buff, Polish and Wax
• Tire Shines	• Interior Fully Vacuumed, Mats Shampooed
• Door Jambes	• Dashboard Cleaned
	• Windows Cleaned to Perfection!

SPRING SPECIALS
CARS \$125 SUVs \$135 Lg. SUVs \$145

10% OFF for GE Employees
Call today for details or stop by for a free quote!

FREE PICKUP AND DELIVERY

CHIROPRACTOR

Dr. Joseph J. Dowling
341 Western Ave., Lynn, MA 01904
(781) 596-0700
www.drdownling.com

- Neck & Back Pain • Sports Injuries
- Sciatica • Auto Accidents
- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome

Complimentary Exam and Evaluation for GE, AMETEK, U.S. FILTER/EOS, and/or Local 201 IUE Members



VP's Column

By TOM O'SHEA
 Vice-President/
 Recording Secretary

GE Family Day

The company is holding its Family Day event on May 18, 2019. This a family event that is held every four years (used to be every three years). The unions stance on Family Day is neutral. We do not discourage or encourage members from attending. It is a good time to show your family where you work and where you spend the majority of your waking hours.

Pension/Retirement

There has been a lot of talk regarding retirement in the past few months. The Company sent a letter to workers age 60 and above. Local 201 sent a letter to our retirement eligible members too, if you got the letters and have any questions please feel free to stop by anytime. As the contract nears its end members are asking if they should retire before the next contract. If you are age 60 or older and have never looked at where you stand financially with respect to your years of service, savings with the company and what retirement would look like, I recommend you do that. Patty Westerveldt held two seminars on April 29th in the bldg. 96 au-

ditorium. I attended both. I hope you had a chance to attend. One thing Patty mentioned was that if you wanted to retire June 1 you needed to put in your paperwork by May 15, 2019. I think what she meant was that if you wanted to be sure to get your first pension check on June 1st you needed to put your paperwork in by May 15. You have the ability to retire right up until the last possible moment. For a June 1st retirement you can retire on May 31st. Your first pension check will be delayed but your effective retirement date would be June 1st. If you retire by June 1, 2019 you qualify for the \$15,000 life insurance policy, the \$1,000 RRA for both you and your spouse when you reach 65 years of age and the Supplements that apply. Waiting until July 1 eliminates the \$15,000 life insurance policy and the \$1,000 RRA (unless they are renegotiated in the 2019-2023 contract). Going out on July 1 qualifies you for the Regular and Special Supplements.

Contract Issue

This is the last issue of our newspaper before national negotiations begin. There has been

a strong lead up. We need to keep it going here and nationally. Union members in Evandale, OH and Arkansas KS have voted on Strike Authorization votes. Our members will vote on "Strike Authorization" at the May 21st membership meeting. Below is the resolution.

".....The Membership of IUE-CWA Local 201 votes to authorize its IUE-CWA-GE Conference Board delegates to the 2019 National Negotiations to support a good contract offer, or to reject any unsatisfactory, inadequate contract offer and, if necessary, to authorize a strike to win a reasonable contract settlement based on the Union's bargaining proposals...."

This does not mean we are voting to go on strike. If this resolution passes at the membership meeting this will give consent from Local 201 to the Conference Board to reject a contract and authorize a strike if they see fit.

Strike Cards

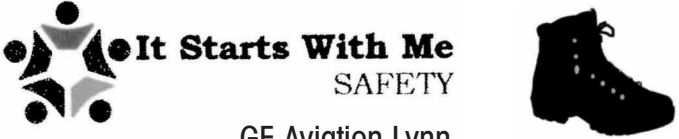
We got a good response from members filling out their Strike Cards. If you have not filled out a card stop by the union hall and fill one out. Or ask your steward

for a card. You will need to fill out a card in order to get paid for strike duty.

IUE CWA President

At the April Policy Board members voted by majority to endorse Carl Kennebrew for president of the IUE CWA. At the April membership meeting the policy board recommendation was tabled. The main issue was that the members felt they did not have enough information on either candidate to make an informed decision (Carl is running against Todd Viars). Fair enough. The May Policy Board had a long discussion on this. The issue will come up again at the May MM.

My initial thought was to wait until after the contract to see how Carl does at negotiations. I no longer feel that way. Carl has shown leadership leading up to this contract. His visit to Local 201 and all the other locals involved in this contract has been unprecedented. I believe his transparent approach toward this contract and for IUE CWA is a welcome change. I recommend we vote to endorse Carl Kennebrew for President of the IUE CWA.



**GE Aviation Lynn
2019 Shoemobile Schedule**

June 13th	6:00 AM-4:00 PM	South of 40
June 27th	6:00 AM-4:00 PM	South of 40
August 15th	6:00 AM-4:00 PM	South of 40
September 12th	6:00 AM-4:00 PM	South of 40
October 17th	6:00 AM-4:00 PM	South of 40
November 14th	6:00 AM-4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores.
 You can also purchase shoes online at Lehigh safety shoes.
 Please inquire with your area
 EHS Leader or Suzie Dozier at extension x7705

A-1 CRYSTAL CLEAN SERVICES LLC

AUTO DETAILING 

(781) 842-4913

- ▶ We Stand Behind All Our Work 100%
- ▶ We Use Environment Friendly Waxes and Polishes
- ▶ Offering 20% Off for G.E. Employees Who Mention This Ad
- ▶ Drop Off and Pick Up Services Available
- ▶ Call for Pricing and Details

CLIENT'S EXPERIENCE

Jul 08, 2015
 ★★★★★ Had my car detailed here recently. Great price and excellent. I'll re use these guys again.
 -Jiggajayz

Mar 31, 2015
 ★★★★★ Best power washer in Lynn, MA
 -anonymous

(781) 842-4913



180 Commercial Street
 Lynn MA 01905



LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board

Stop listening to the rumor mill!!! Contract negotiations don't kick off until June 3rd. So, whatever you hear at this point is pure rumor. Don't listen to management thinking they have information. They don't. Come to a union meeting for all information regarding updates on the contract. If you have not done so, please fill out a strike card ASAP and get it to the union hall.

There are a lot of negotiations going on in the plant now. The negotiating committee needs your support going forward. The Company isn't bargaining in good faith across the plant and that isn't fair to the membership. Ask your steward or E Board member for updates. Let your foreman know how you feel about the MBW system.

I just want to say that this company is not your friend. They will do anything to cut cost and try to break long standing agreements. For example: Family Day, you know the one that only happens every four years and seems to be scheduled to fall just before contract time? This year for the first time in the events history it is open to active members only. That means retirees, the people that built this company, were not invited. In the past the Company would roll out the red carpet for their retirees. Of course, they are welcome to come to the event with an active employee. We under-

stand the facility needs to maintain a level of security. Still it's kind of sad when you forget the ones who got you where you are today.

Local 201 will continue to fight for every member active and retired. Remember to wear your union t-shirt every Thursday, come to the monthly membership meeting and get involved. It's contract time.

Hope to see you around the shop and thank you for your support.
Bobby

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, and Members is extended to the family and friends of retiree Michael W. Serino on his recent death. Michael was a Tester in Bldg. 29 for 37 years prior to his retirement in 2006.



LPS/M&E Report

By FRED RUSSELL
Executive Board Member

Dear Brothers and Sisters,

Here we go again. Contract time. It's important to listen to what is going on around you on the Contract news. Don't believe all the rumors you hear. Any fliers from the union should have the officer's signatures on them.

Yes, we served a strike number to the company. It had to do with the company changing the working conditions of the Fire Inspectors. The Fire Inspectors were given a new program to certify the fire extinguishers. They couldn't refuse to use this program and the Fire Inspectors were disciplined using this program. Therefore, the company changed the working conditions. I (Fred Russell) asked to bargain about this program when I found out about it but was refused by HR. The company used the program to terminate an employee. We would like to bring the employee back and bargain the policy.

It's also very distasteful that retirees that built GE River Works aren't invited to come to Family Day.

That's all I have to say about that!

The Lynn GE Memorial Day ceremonies will be held **Thursday, May 23rd**
6:15AM – NOON – 3:15PM



At the **FLAG POLE at Building 74A.**

Recognition of the WWI Armistice as well as 75th anniversary of D-Day.

Rain location will be 2-96 Auditorium

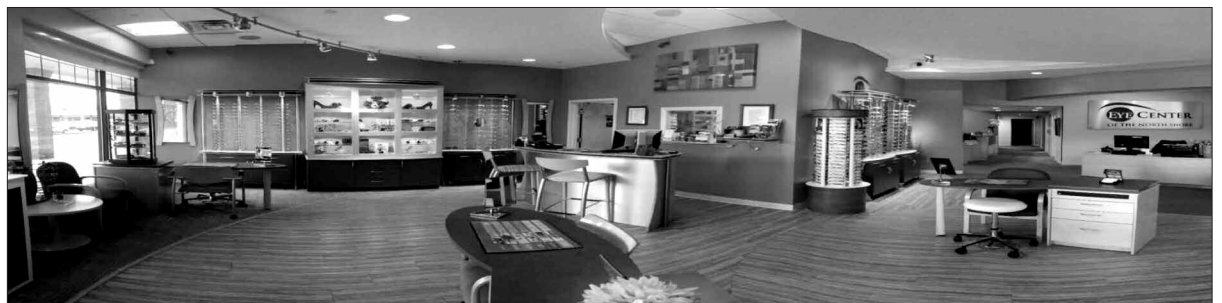
-ALL EMPLOYEES ARE ENCOURAGED TO ATTEND-

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees Association is extended to the family and friends of Adam "Kaz" Kaszynski on the recent death of his grandmother. Kaz is the President of Local 201.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Retirees Association is extended to the family and friends of retiree Alan Zaccarini on his recent death. Prior to his retirement, Al was a Plumber/Steamfitter with over 32 years' service at GE.



Your Vision is Our Focus

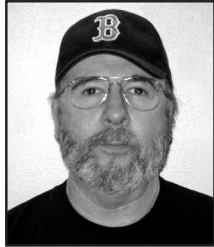
Dr. Sutherland Accepting Davis Vision Call Today!

Eye Exams, Eyewear and More!



400 Highland Ave. Salem MA

978-744-1177



“Down By The River”

By BILL HOLM
LCM Executive Board

GE Contract: Step back take a look around the shop. Is it getting better? No! There’s still no Farm In on the horizon. The Company’s focus on lean manufacturing should be shifted to the real problems such as quality, hiring, new equipment, maintaining current equipment and Farm In. The cells we have now could use some improvement, but they are not that far out of whack to have production done in them right now. The Company’s lack of investment in employees and the plant is killing us. What the Company is doing to retirees is a disgrace. The retirees built and made this company what it was, not what it is today. The benefits we have enjoyed were fought for and won by them. We all want to live in retirement not just survive. The Company has a duty to us all current and retired. We are shareholders of the Crown Jewel, GE

Aviation, not just the top executives. We are due a fair contract. Improvements on wages and healthcare are key, no takeaways. Stand together, get ready, come to this month’s membership meeting.

On I.M.E

- 03/15/19 Bldg. 66 Blue Cell WS 066W4 waiting for parts 2.9 hrs.
- 03/18/19 Bldg. 66 Blue Cell WS 055D waiting no work 1.7 hrs.
- 03/19/19 Bldg.66 Blue Cell WS 055D waiting no work 1.5hrs./ WS 066W4 no work 5.6 hrs.
- 04/03/19 Bldg. 40 Small Engines VTL no work all shifts
- 04/04/19 Bldg. 40 Small Engines VTL no work all shifts
- 04/05/19 Bldg. 40 Small Engines VTL no work all shifts
- 04/08/19 Bldg. 40 Small Engines VTL no work all shifts
- 04/08, 09,10/19 Bldg. 40 Large Engines bench no work 24 hrs.

- 04/10/19 Bldg. 40 Large Engines sheet metal domes no work 2.5 hrs.
- 04/11/19 Bldg. 40 Large Engines sheet metal no work 3.1 hrs.
- 04/11/19 Bldg. 66 Blue Cell WS 055D waiting no work 7.3 hrs.
- 04/12/19 Bldg. 66 Blue Cell WS 066W4 waiting no work 7.6 hrs.
- 04/12/19 Bldg. 66 Blue Cell WS 055D waiting no work 6 hrs.
- 04/12/19 Bldg. 66 Blue Cell WS 066W4 waiting no work 6.6 hrs.
- 04/17/19 Bldg. 40 Large Engines bench no work 3.4 hrs.
- 04/16/19 Bldg. 40 Small Engines WS 5149 no work parts not delivered /no 3rd shift move person
- 04/18/19 Bldg. 66 Blue Cell WS spot weld waiting no work 8 hrs.
- 04/18/19 Bldg. 66 Blue Cell weld waiting no work 8 hrs.
- 04/18/19 Bldg. 66 Silver Cell WS 0381B no work 5 hrs.
- 04/19/19 Bldg. 66 Silver Cell WS 0381B no work 8 hrs.

- 04/23/19 Bldg. 40 Large Engines WS 875D no work 8 hrs.
- 04/23, 24/19 Bldg. 40 Small Engines WS 5149 no work parts not delivered /no 3rd shift move person
- 04/24/19 Bldg. 40 Large Engines WS 875D no work 8 hrs.
- 04/25/19 Bldg. 40 Large Engines WS 875D no work 8 hrs.
- 04/ /25/19 Bldg. 40 Small Engines VTL no work all 3 shifts
- 04/ /26/19 Bldg. 40 Small Engines VTL no work all 3 shifts
- 04/26/19 Bldg. 66 Blue Cell WS 055D no work waiting 7 hrs.
- 04/26/19 Bldg. 66 Silver Cell WS Producto/Mill no work 8 hrs.
- Bldg.66 Ivory Cell WS 404G farmed out Lonox LM2500 work operations 30, 32, 260, 270 and 290. 40 hrs. were cut out of ops. 270 and 290 with new programs and work was still farmed out.
- Bldg. 66 Silver Cell WS 2731 no work 4. 5 hrs.
- Bldg.40 Large Engines WS875D no work on 4/29, 4/30, 5/1 total IME 20 hrs.
- 05/02/19 Bldg. 66 Silver Cell WS Producto/Mill no work 8 hrs.
- 05/02/19 Bldg. 40 Large Engines WS 875D no work 8 hrs.

Fix Wages (Ten Years is too long)
Fix the Plant, Farm in!

- 04/22/19 Bldg. 66 Blue Cell WS 055D no work 3.7 hrs.
- 04/22/19 Bldg. 40 Large Engines WS 875D waiting for work 4 hrs.
- 04/22/19 Bldg. 40 Large Engines bench no work 8 hrs.
- 04/22/19 Bldg. 40 Large Engines bench no work 4 hrs.
- 04/22/19 Bldg. 74 RPMO WS 5517/5518 no parts

GEEAA GOLF OUTING

Monday, June 3rd, 2019

Portsmouth C. C., Greenland, NH.

(Dress code: appropriately attired and “spikeless”)

SHOTGUN START @ 8:00 AM SHARP

TRAVEL INFORMATION:

Departure time:
GIVE YOURSELF AN HOUR AND A HALF

FROM LYNN, RT.95 north Exit 3,
Left at end of ramp. 2nd light take right. (arrive at Golf Course, 30 min.before tee time)

Return time @ 3:30

FORMAT:

Quota Points SYSTEM, plus or minus by hdcp. team total Playing four-some, Team Prize & Raffles, Ind. Closest to pin

Name _____	HDCP _____
Name _____	HDCP _____
Name _____	HDCP _____
Name _____	HDCP _____

COST:
\$100.00 per GEEAA Member,
\$105.00 Retirees
\$125.00 per non-GEEAA member
(Includes Golf, Cart, Lunch and Prizes.)

Make Checks Payable to GEEAA,
Deliver to Tom Bishop
tom.bishopgeeaa@gmail.com,
GEEAA, C/O Tom Bishop,
PO BOX 148, W. LYNN, MA. 01905

*FOR MORE information contact Tom Bishop 781-983-1180,
GEEAA, C/O TOM BISHOP, PO BOX 148, W. LYNN, MA. 01905
FIRST-TO-PAY, FIRST-TO-PLAY
NEXT OUTING, AUGUST, 8th,, 2019
PEASE RYDER CUP 100.00 mem., \$120 non)

✂ CUT AND SAVE ✂
GEEAA Golf Tour

* **June 3rdPORSTHMOUTH C.C., N.H.**
Blind draw championship (qt. points)
1st 30 foursomes paid by May 20th.
\$100 PP, Members \$125 non-members

* **June 21st, ...Golf Challenge, Maine Bus trip,**
GOLF SCRAMBLE, \$100pp / Limited.
(Bus. golf, cart, dinner & prizes)

* **August 8th ...Managers’ Cup, 27 holes**
undefinedundefined at Pease Golf Course, NH.
2/man team, Ryder Cup Format
\$100 PP Members, \$125PP non-members.

* **September, TBD , GEEAA Golf League Outing**

Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180,
tom.bishopgeeaa@gmail.com, PO BOX 148, WEST LYNN, MA. 01905



Business Agent's Column

By BILL MAHER
Business Agent

GE CONTRACT

I will be in Arkansas City, Kansas (Local 1004 – GE Aviation - Strother Field) immediately after this Newsletter “hits the floor”. The Coordinated Bargaining Committee (CBC) will meet to finalize proposals we have been working on diligently over several months. I will be flying into Cincinnati on June 2nd and Contract Negotiations will begin on June 3rd. I am extremely proud of the work the CBC has accomplished under the leadership of IUE-CWA President Carl Kennebrew and GE Conference Board Chairman Jerry Carney. The solidarity established with brothers and sisters around the country is a testament to the process.

We hear the alarms of growing income inequality, corporate strategies that disregard employees, retirees, and communities. Politicians speak of the issue of working men and women of this country and the dilution of the middle-class. However, the situation we find ourselves in continues at warp speed. Anxiety is the new norm in this country; a country that CAN and MUST do better. Failure is not an option.

I am proud to represent the members of IUE-CWA Local 201 at the National Negotiation Table in Cincinnati. Please refrain from the rumors that surface during the negotiations and ignore postings that do not have the signatures of BA Maher, President Kaszynski, and Vice-President O’Shea. Sign up for text updates that will provide uniformed real-time information. Stay Strong and Stay together.

BARGAINING

Management continues in their attempts at unilateral implementation of programs and changes that effect bargaining unit members. The disregard for long-standing agreements, as well as the attempts at circumventing the process and making arbitrary decisions is alarming. Negotiating with the Union is not an option...it is a requirement.

On May 7, 2019, IUE-CWA Local 201 delivered a strike notice to the Company. National Docket # 129,344 (Local Grievance # 36590) was heard at Step II and Step III of the Grievance Procedure. The grievance that was denied at each step of the grievance process was over the failure to bargain with the Union. The Union and the Company met on May 8th to discuss the dispute and contemplated action. The Union will continue to meet with the Company regarding this issue and keep the membership informed.

MEMORIAL DAY

Remember all that have served, all that have sacrificed and the families of those lost defending freedom and protecting this nation. God Bless America.

**Thursdays are Union T-Shirt Days.
Show your Solidarity and
wear your Union T-Shirts**



President's Column

By ADAM KASZYNSKI
President

continued from page 1

GE FIRES WARNING SHOT OVER BENEFITS

GE sent out a letter to retirement eligible union members in April of 2019. Local 201 members brought the letter to the April Membership meeting. This letter was a clear shot across the bow that GE will be hostile to Union proposals regarding retiree life insurance, and medical benefits (not withstanding the potential illegalities and contract violations that those letters appear to contain). Negotiations have not even begun!

To make matters worse, GE’s anti-union letter closed with, “The General Electric Company reserves the right to terminate, amend, suspend, replace or modify its benefit plans or programs at any time and for any reason, in its sole discretion. No individual has a vested right to any benefit under a GE welfare benefit plan or program.” So much for good faith bargaining! Article 1. Union Recognition – it appears the company refuses to recognize our right to negotiate over benefits – even though the National Labor Relations Act maintains benefits are a mandatory subject of bargaining. 201 immediately reported the letter to the IUE-CWA asking for action. President Kennebrew instructed IUE Legal to demand a retraction. Within hours of 201 members bringing the matter to the membership meeting the top level of our union took action. This is what a strong, unified, and democratic union looks like. The members that show up run this Union – thank you to the many of you that have been showing up.

MBW NEGOTIATION UPDATE

The Union and Company have had 5 meetings on the Market Based Wage agreement. The company has informed the Union that they have no intention of shortening the 10 year progression before the National Contract – if at all. We have been clear that the progression length is the key issue. Months ago the union provided the company with a comprehensive list of union progression schedules for skilled trades in Massachusetts. Not a single progression was over 5 years. MBW hurts this plant and Union members. 10 years is too long for equal wages!



April 12 - Noon Flag Pole Meeting