

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

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GE CEO Pay Knocked Down, Workers Have Their Say

On heels of worker dissent and protests, shareholders vote down GE CEO Larry Culp's pay package

BOSTON, MASS. - On the morning of Tuesday, May 4, General Electric employees staged a protest at the front door of the GE headquarters in Boston. Workers gathered in the rain with stickers, signs, and banners decrying what was slated to be a \$47 million bonus for current GE CEO Larry Culp.

"No \$47 million bonus for GE CEO Larry Culp. No reward for

outsourcing U.S. jobs," read one giant banner raised up by workers who have long decried the offshoring and outsourcing patterns of GE jobs spanning multiple industries, including many associated with U.S. government contracts. Meanwhile, thousands of their GE co-workers showed up to work wearing stickers emblazoned with the same slogan.

The date of the protest was timed to coincide with the annual GE shareholders meeting and the demonstration followed full-page

advertisements and other public tactics that workers had been utilizing in the weeks leading up to the shareholders meeting to raise questions about GE's priorities and offshoring practices.

GE employees had also been reaching out to major shareholder groups through their Union, IUE-CWA, and had participated in a webinar for shareholders the week before, calling for Larry Culp's egregious compensation package to be voted down.

Later that morning, in a rare victory for the

little guy against corporate greed, the workers' efforts and outreach paid off as shareholders took a virtually unprecedented step of voting down Culp's compensation package -- including his proposed \$47 million bonus.

"We feel encouraged by this vote and we feel encouraged by having an administration in the White House that is ready to engage the workers and CEOs of American companies in important conversations about increasing investments in U.S. jobs and in U.S. manufacturing,"

said Frank Grullon, GE Lynn front-line worker, who attended the protest.

"We think there is a moment now for GE to become a new type of American company, to reinvent itself as it has before, but this time in a way that is socially responsible when it comes to matters of keeping jobs in this country, especially jobs that are being funded by government contracts. We need GE to invest in America, not just one top executive. We are glad that shareholders are starting to see it the same way," said Carl Kennebrew, National President of IUE-CWA, Manufacturing Division of the Communications Workers of America.

The workers who have led the public protests and published the advertisements are members of IUE-CWA, one of the nation's largest unions representing manufacturing workers, including thousands of GE employees across multiple states.



GE Shareowners Meeting Protest: No Reward for Outsourcing



May 1st International Workers Day, Labor and Community Unite for GE Jobs and Justice



Next Local 201 Membership Meeting May 18, 2021 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan
has joined the firm
as Of Counsel.

James J. Carrigan
(Former member Local 201
and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimmarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

<p>Real Estate Needs. Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604</p>	<p>Looking to Buy or Sell your N.H. Vacation Home? Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952</p>	<p>Small Engine Service 35 plus yrs experience repair- ing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527</p>
<p>GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling gmamos@comcast.net Call George 781-910-0853</p>	<p>New Commercial Generator 8,750 Watts \$795.00 or B.O. Firewood All Hardwood. \$100.00 per cord. Trailer: 5'X9'. HD. All Steel \$100.00 Call Dale 978-462-7877</p>	<p>Linda Laughlin Certified MA Real Estate Agent Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193 linda@atlanticcoasthome.com</p>
<p>NEED PART TIME HELP? I am looking to do light housekeeping, errands, shop- ping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057</p>	<p>Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801</p>	<p>Handyman Wanted Call Tina for Details 617-293-3032</p>

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Edwin Bragan. Ed was a retired GE Jet Engine Mechanic.

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201,
112 Exchange St., Lynn, MA 01901.

Enclose Payment:

For laid off members & retirees: \$1 per issue / \$12 per year
For active members: \$2 per issue / \$24 per year

TITLE _____
25 _____
WORD _____
LIMIT _____
PHONE # _____

Your Name Amt. Enclosed

Your phone # Circle: active or retired Date mailed

"IUE-CWA Local 201 News" (USPS 171720)

"Published monthly." \$1.00 a Year



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Published By
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Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.



Letter to the Editor

May Day in Lynn 2021.

Everyone did a great job at the rally. Given the intersections, we went through and the number of vehicles, I was really impressed by the way the police managed it. I have a personal thank you note in the mail to the Chief of Police and sent this to the Mayor's office using their online form:

"Several officers handled the traffic & crowd control for the May Day event in Lynn: they were just terrific. They handled the traffic magnificently and were so helpful when answering questions for the organizers & attendees. I was there with GE workers & as a 201 steward for the Saugus Public Library & was worried when I saw the number of people & vehicles for the car parade. I didn't need to be. Kudos to all of them!"

Jackie Miller
Chief Steward Saugus Public Library
IUE CWA Local 201

**Campaign Tee Shirts Available
May 24, 2021. Shirts \$5.00
each Limit One per Member**



Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
781-584-7641

Having Your Voice Heard

By Jackie Miller Chief Steward Saugus Public Library

Saturday's May Day rally in Lynn with GE workers joining with a multitude of members of other organizations proved just how effective joining together can be. Attendees may have noticed that candidates for Lynn's City Council were in attendance, talking to residents, and listening to what the speakers had to say, and the messages attendees carried or had taped to their vehicles.

Elected officials at the local, state, and federal level do pay attention to what voters are saying even if it may not always feel that way. You, the voter, gave them their jobs, and when enough of the voters speak out, change happens. (Sometimes the change is the officeholder being replaced!)

I'm preaching to the choir here since GE workers are a vocal and active group, but the information below might help you to get your friends and family to help urge officials to help in keeping union jobs in Lynn, Massachusetts, and the United States. It's also information that can be used to voice your thoughts on other issues like the bottle bill, land use, or red-light cameras-whatever matters to you, the voter.

1. City Hall is the easiest one (they're all easy to use) to find: LynnMA.gov. City Hall information is also in your local phone book usually in the first few pages.
2. How do I find out who my state representative or state senator is? <https://malegislature.gov/search/findmylegislator> This link lets you type in your city and gives you links to pages with the legislators' names, contact information, and what they are working on.
3. Find your U.S. Representatives and Senators at www.Congress.gov, scroll down to enter your state, and the photos and links appear so you can go to their web pages.

If you are emailing or leaving a voicemail (mostly staff answer phones when they ring), be sure to give your full name, address, and a phone number or email so they can verify that you have the right office, and so they can respond with an acknowledgement or answer.

Staff at government offices do make a real effort to listen to your opinion or help if you have a question like how to get an internship with your local legislators. I know one person who contacted her US senator when a TSA employee put her on the Homeland Security watchlist. (She had nicely asked an employee to be careful with her laptop; he was holding it with only his thumb and forefinger.) The senator's office got her off the list.

Finally, while just being a concerned citizen matters, people who make the effort to vote might be heard just a little more than those who don't. While elected officials have no idea on how you vote, poll information does show if you are a registered voter who takes the few minutes needed to place your vote in elections. Don't miss out on your chance to be heard!

CHIROPRACTOR

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- Muscle Strains • Work Accidents
- Leg/Arm Numbness
- Repetitive Stress Injuries • Carpal Tunnel Syndrome

**Complimentary Exam and Evaluation for GE, AMETEK,
U.S. FILTER/EOS, and/or Local 201 IUE Members**



North Shore Labor Council Women's Breakfast

By Alex Brown Former President IUE CWA Local 201 and GE Retiree Advocate

It's been a year! And yet the North Shore Labor Council Women's Committee held its seventeenth Women's Solidarity Breakfast on Zoom. We focused on the challenges of child care and how parents, providers, and allies are coming together to address the crisis.

I learned that the average cost of childcare is over \$13,000 a year in MA. (That's one reason so many grandparents are filling in.) One survey found that 50% of parents had difficulty finding childcare. Another survey found that 2 million women left the workforce in 2016 because they couldn't find

childcare. Most childcare workers make just minimum wage. No wonder so many families are struggling.

To get started we gathered in small breakout rooms to hear each other's experience with child care. Then we split into two groups: one was for the new Lynn Parents Group that has been meeting monthly to continue their conversation. The other was a panel about challenges to making change. From Deb Fastino we heard about the Common Start Coalition's efforts to pass Statewide legislation to expand access to childcare and after-school care. Lindsey

McCluskey from Community Labor United told us about a pilot program to connect families with providers to support construction and hospitality workers. It also provides an additional stipend for the child care workers paid for by the employer. And finally, Mary Ellen Jenkins at LEO (Lynn Economic Opportunity) told us how with 3500 pre-school slots in Lynn there is still a waiting list of 700!

I came away clear that there is a child care crisis. One of our retirees remembered that childcare was provided during World War 2 when most of the popu-

lation was mobilized to serve in the armed forces or in production. The Women's Committee will talk more about next steps.

It was good that many new activists stepped up to make the breakfast possible. Co-emcees Nicole McClain from the Juneteenth Association and Helina Fontes from the Northeast Recovery Learning Community did a great

job facilitating the breakfast.

I'm glad I jumped on zoom but look forward to when we can serve a real breakfast - soon.

TEXT
 "Local201" to
 (833) 436-1355
 to receive text
 message updates.

TXT

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

TUESDAY, MAY 18, 2021

VIA ZOOM APP (BEST OPTION)

[HTTPS://US02WEB.ZOOM.US/J/83482371520](https://us02web.zoom.us/j/83482371520)



CALL IN: 1 929 205 6099

MEETING ID: 834 8237 1520

DIAL *6 TO MUTE AND UNMUTE

DIAL *9 TO RAISE HAND

FIRST SHIFT 3:30 P.M.

SECOND SHIFT 12:30 P.M.

THIRD SHIFT MAY ATTEND EITHER MEETING.

AGENDA:

I. FEATURED PRESENTATIONS:

1. 30+ YEAR PIN AWARDS
2. SWEARING IN OF NEW MEMBERS

II. GENERAL BUSINESS:

1. POLICY BOARD
2. TREASURER'S MONTHLY FINANCIAL REPORT
3. COMMITTEE REPORTS(
 - (a) EDUCATION COMMITTEE REPORT

III. GE REPORT

IV. AVIS/BUDGET GROUP REPORT

V. AMETEK REPORT

VI. VEOLIA WATER REPORT

VII. SAUGUS LIBRARIANS REPORT

VIII. NEW BUSINESS

1. MBW NEGOTIATIONS 2021 SURVEY RESULTS.
2. IS LOCAL MANAGEMENT TURNING THEIR BACKS ON LEAN?

Signed,

ADAM KASZYNSKI, President
JUSTIN RICHARDS, Business Agent

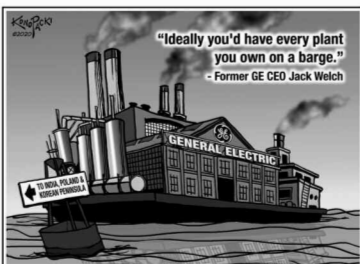
Stewards Class

June 22nd
2pm-4pm

Class is in person at the
Local 201 Union Hall

Job of a Union Steward
Step 1 Grievance Writing

Limited spots, contact your board member to sign up or call the hall.



A Truly Terrible Year.

Covid deaths. Small businesses closing. Friends and family out of work. Isolation.

And GE's announcement of yet more jobs to be shipped overseas. This time to Korea and Romania.

It is bad: For the workers directly involved and their families. For our communities. For neighbors and friends hoping for MORE good jobs, not fewer.

It's bad for the environment, as moving jobs 10,000 miles away increases the carbon footprint of our products. And it's bad for America's national security. No rational corporation moves jet engine components so close to a warmongering dictatorship famous for lobbing missiles at our allies!

Let's Demand Better!



It's time to blow the whistle.
In 2021 we will campaign for a better GE.

Stay alert. Stay united.

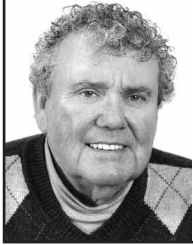
Zoom meeting on your cell phone remember:

Dial *6 to mute and unmute



Dial *9 to raise your hand and you will be called on.





201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

Letter read at 2021 GE Shareowners Meeting May 4, 2021

Good morning share owners. My name is Kevin D. Mahar from Lynn MA. This is my 27th consecutive year attending General Electric's annual meeting as an advocate for GE retirees. Of course, last year and this year it is done virtually. Usually, I have many hundreds of retirees attend as well, but the pandemic has changed all that.

Our company, GE started in Lynn MA. and Schenectady NY on April 15, 1892 when Thomson Houston Electric in Lynn merged with Edison Electric in Schenectady NY. Charles A. Coffin was the first President that brought Elihu Thomson and Thomas Alva Edison to-

gether. Coffin was a shoe manufacture from Lynn. One of the first electric cars was made in Lynn. in 1897 (we have pictures), and the first jet engine made in the U.S. was made in Lynn, and the Gemini fuel cells were made in Lynn, as well as propulsion systems for the Navy's ships and submarines.

There is now a campaign to bring American jobs back to Lynn and Schenectady as both plants have been drastically reduced in size. One of the themes in both plants is "LOVE US, DON'T LEAVE US".

Our company is now 129 years old and very much needs an infusion of work to save our birthplace. Also we need TRANSPARENCY AS WELL.

I ASK THAT WE BE GIVEN A REPORT OF THE

CLAWING BACK OF BENEFITS FROM THOSE WHO NEARLY DESTROYED OUR COMPANY. AS AN EXAMPLE, WHEN JOHN LYNCH RETIRED IN 2012, HE WAS GIVEN 500,000 SHARES OF GE STOCK ON OPTION. AS A SHAREOWNER I NEED TO KNOW WHY?

I ALSO REQUEST AN ACCOUNTING OF THE SHARE BUY BACK PROGRAM FOR THE LAST SIX YEARS. HOW MANY SHARES, FOR EXAMPLE, WERE UNDER THE BUY BACK PROGRAM, WHAT WAS THE COST, AND THE CURRENT VALUE OF THOSE SHARES? IF TRANSPARENCY IS INDEED GE'S POLICY, THEN SHARE OWNERS SHOULD NOT BE KEPT IN THE DARK.

IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

JUNE 8, 2021 2:00 PM

Join Zoom Meeting

<https://us02web.zoom.us/j/86199516446>

Meeting ID: 861 9951 6446

Passcode: 153283

Call In: +1 646 558 8656

**For Meeting Information
Call Kevin 781-367-7822**

Kevin D. Mahar
President

Edward Walczak
Financial Secretary

GEEAA RYDER CUP PEASE G.C.

2 Person Team Event

Thursday, Aug. 5th

27 Holes, Golf
Prizes, Cart, Food

Portsmouth, NH
603-433-1331
www.peasedev.com

SHOT GUN

7:30am
START
TIME

9 hole Scramble, 9 hole Best-ball, 9 hole Alt. Shot

REGISTRATION
DEADLINE
JULY 22nd

\$100 per GEEAA member, Retirees \$100, \$130 per non-GEEAA

Checks Payable to, GEEAA
Mail to: GEEAA, C/O Tom Bishop :
P O BOX 148

Contact person, _____ Team Phone# _____

Team #1: Player #1 _____ Player #2 _____

Team #2: Player #1 _____ Player #2 _____

Retirees Are you Moving???

Do you still want to
get the IUE CWA Local
201 Newspaper mailed to
you?

Please contact us if you
are moving or have a
change of address that
you would like the
newspaper sent to.

Call 781-598-2760.
Thank you.

May 1st International Workers Day, Labor and Community Unite for GE Jobs and Justice



GE Shareowners Meeting Protest: No Reward for Outsourcing



GE CEO Larry Culp visited the Lynn Riverworks plant following the momentum and pressure our GE Build Better in America Campaign has put on GE. His visit to Lynn came two weeks after a full page open letter of support for our campaign was published in the Boston Globe. Signed by 100 prominent community, civic, labor, and religious leaders

Market Base Wage Agreement Negotiations Survey



Deadline: **May 17, 2021 5pm**

Return to: **Steward, Union Hall, or**

Email to: **info@local201iuecwa.org**

You may also Complete this Survey online at:
<https://www.surveymonkey.com/r/mbw2021>



Please return 1 Survey only. Multiples or Surveys without Name/SSO will be discarded. 1 member, 1 vote, 1 survey.

Your personal information will not be shared outside of your Local 201 Negotiating Committee.

Per the 2016 MBW Agreement, "If either the Company or the Union desires to modify this Agreement after June 23, 2019, it shall, not more than 60 days prior to June 23, 2019 or prior to June 23, of any subsequent year at two-year intervals (i.e. 2021, 2023, etc.), so notify the company in writing. Collective bargaining negotiations shall commence between the parties at an agreed-upon time and place following such notice for the purpose of considering changes to this agreement.

The first bargaining session has been scheduled for May 27, 2021. This survey is being conducted so that membership feedback can be brought to the bargaining table by your Negotiating Committee. Please fill it out and return to your steward or the Union hall by 5pm Monday, May 17, 2021.

Please write down your Name and SSO so your voice is heard.

Name: _____

SSO: _____

Are you on a Market Based Wage Progression (MBW) or R-Rate ("Legacy")? _____

Please list the changes you would like to see to the MBW Agreement in order of importance.

1. _____

2. _____

3. _____

4. _____

5. _____

Additional Comments:



Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

This year **Workers Memorial Day** was held on April 28th, the Fifty-Year Anniversary of the **Occupational Safety and Health Act**, a law that was won because of the tireless efforts of the labor movement gaining important worker protections and government action. The COVID-19 pandemic brought new attention to OSHA's lack of resources and the link between the workplace and home and our need to protect ourselves and others from unexpected workplace hazards. Up until recently, Workers Memorial Day meant Local 201 Health & Safety Leaders would gather with Family members of the deceased, **MassCOSH, MA AFL-CIO, OSHA**, and other organizations at the State House to honor and read the names of those killed on the job the previous year. You would hear moving statements from their families, Union Leadership, and Safety Advocates. With a smaller socially distant group this year, Facebook allowed people to virtually attend this important day of remembrance. Attending this event always gives us new motivation to continue our efforts and protect Local 201 members.

As we grieve those lost from COVID-19 and other workplace hazards, we must look forward to the next fifty years of strengthening the rights and protections of our members.

Supporting the **Protecting America's Workers Act** would provide more OSHA protection to the millions

without it, increase penalties for companies that violate safety laws, and improve anti-retaliation protections.

Supporting the **Protecting the Right to Organize (PRO) Act** ensures a safety voice for workers on the job and the right to freely form a union without employer interference and intimidation. Under the PRO Act, workers could stand united to strengthen worker's rights and protections, and demand resources and actions needed to ensure people go home safely.

Decades of struggle have improved workplace conditions and made jobs safer for some, but we have a long way to go. We are reminded by the countless Black, Latino, and immigrant workers, who are disproportionately affected and often unable to speak up against unsafe working conditions in this country.

In the 1970's GE Lynn Stewards stepped up to create a safer environment for the members on the floor, ultimately creating the River Works Safety Agreement. We followed that several years later with our **Joint Health & Safety Program**. These are works in progress. We need to challenge the status quo. If you see a safety issue, don't let it go. Bring it to the attention of your Union elected Health and Safety representative. We are fortunate to have a Union Health and Safety program started by our predecessors. Most workers are not as fortunate.

IUE-CWA and CTW Investment Group Host Webinar for GE Shareholders GE's Short Term Strategies: Workers and Investors Pay the Price

Days ahead of the General Electric annual shareholder meeting, Change to Win Investment Group and IUE-CWA hosted an online webinar warning GE shareholders against the conglomerate's offshoring practices and its adverse effects on investors, workers, the environment, and on our broader economy.

The April 30th event, moderated by Maureen O'Brien, Vice President and Corporate Governance Director of Segal Marco, brought together a panel of industry experts and stakeholders, including CtW's Director of Executive Pay Research, Michael Varner, and IUE-CWA Local 201 president, Adam Kaszynski. Throughout the evening, panelists directed investor's attention towards GE's outsourcing of jobs – a harmful practice for workers, the environment, and the U.S. economy.

Wisconsin Senator Tammy Baldwin served as the keynote speaker for the discussion and spoke on the progress that needs to be made on Made in America legislation. Senator Baldwin argued for the expansion and enhancement of Buy America standards, including the closing of loopholes and reevaluation of government contractors to ensure that companies like GE bring production back to the United States.

Kaszynski chronicled the explicit impact of GE's offshoring strategies on the Lynn, Massachusetts, facility. A once-booming manufacturing plant for GE's Aviation division, the factory declined from 13,000 workers in 1980 to a mere 2,500 workers today, with Kaszynski foreshadowing more cuts on the way. He urged shareholders to vote against the \$47 million executive compensation package offered to CEO Larry Culp and instead push GE to use those funds to invest in domestic plants – a call to action that was heeded days later when GE shareholders rejected Culp's bonus.

The impacts of GE outsourcing extend deep into our communities. Panelist and environmental activist Mark Dyen of Massachusetts 350.Org spoke to the massive negative impact GE's offshoring of jobs has had on the environment, as the outsourcing creates longer supply

chains, resulting in more greenhouse gas emissions than in domestically manufactured products.

The executive compensation program vote was a central focus of CtW's Michael Varner's speech, where he strongly advised shareholders to reject the package. Pointing to the financial losses of long-term investors of GE, Varner reasoned that GE executives like Culp should not receive large windfall payouts without fulfilling their contract promises. Lori Wallach, Director of Public Citizen's Global Trade Watch and longtime ally of Local 201, explained the nature of global trade containing offshoring incentives and "Buy America" legislative loopholes for companies to outsource without challenge. Wallach highlighted that to this day there are 60 countries that count as "Made in America" for federal procurement.

Kaszynski ended the webinar by centering the workers whose labor has created Culp and GE's success. He noted, "No one is more committed to the success of GE than General Electric workers. We will be as productive and efficient as possible, but we need a commitment from GE to invest in the U.S. industrial base."

On May 4, just days after the webinar, GE shareholders voted down the compensation package for CEO Larry Culp at the annual shareholder meeting. Less than 3% of Mandatory Say on Pay votes (MSOPs) of S&P 500 companies fail, making the no vote a rare rebuke in corporate governance that underlines the hypocrisy of GE moving to increase executive compensation while continuing to eliminate jobs. The shareholder vote is non-binding, and the GE Board of Directors have the option to override shareholders to authorize the compensation package. The Board should consider the long-term rewards of investing in its U.S. manufacturing plants instead of regressive outsourcing. A \$230 million investment in the Lynn Riverworks plant would go a long way to demonstrating a commitment to keeping jobs in the United States, and demonstrating GE's commitment to their workers.

A video of the webinar will be available soon.



AS THE ROTOR TURNS

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board



LPS/M&E Report

By ARTIE AMIRAULT
Executive Board Member

LATO

Tear downs in both engine lines in building 29. Here are the numbers, 87 T700 engines due to bad bushings coming from the vender. The company claims that they are going to make the vender pay for it. If they want to make them pay, why don't they just make the parts in house? 6 CF34's have to be torn down due to bad bolts from the vender. T408 18 engines are being tore down, some potentially in the field due to bad bolts from the vender. Do you see a pattern here? I DO!!! Let's talk about some positive stuff, GE was just awarded a billion-dollar contract from the U.S Navy for F414 work. 99% of the work is to be done right here in Lynn. Other good news is that the first T901 module was assembled in Lynn and is ready to send to test. A final note: if you a have an issue with your planning remember to put in a NCR so a planner can fix the issue, just skipping over it could cost you your job.

Logistics

The union was just issued a 3,000-part transfer of work: it breaks down to 20,000 base hours going to SDC in Ohio. So, after 3 straight record-breaking quarters the company wants to ship out your work for no other reason then "it will get to the customer faster" has nothing to do with members not doing their jobs but it does have all to do with the Plant "leader" just not wanting to do the work here in Lynn. I hope everyone knows that this is coming from him and not up above him. I see it as he has no faith in his workforce that have bailed him out since he has taken the job. We can do the work here and do it better than the non-Union shop the work is going to.

Hope to see you around the shop.

Bobby

The Slow Dismantling of the Crafts and Tool and Die

The Lynn Riverworks site is headed for an unsustainable and disastrous condition when it comes to machine maintenance and infrastructure. We have been a Company scapegoat for years and years and only perceived as indirect labor and overhead that is a cost to the business. If this wasn't the case our numbers would not be what they are today. The problem with that is this place cannot run without us and receive the same response time and service they receive by having us on site. It has been proven time and time again. They need us and are about to find out the hard way if they do not come up with a plan to fix what they have created fast. I am talking less than 2 years. They think they are delinquent now because of machine down time? HA! Just wait till they don't have the skilled personnel to bring the machines back up in a timely manner on site and have to depend on outside vendors to get machines running. There is no plan! RC's are their biggest problem and the solution is nowhere in sight. Time is running out and to me 2 years isn't enough time to fix the problem. They need to hire and hire now and that still won't fix all the problems headed towards the maintenance dept. Too many years have gone by with this Company's attitude towards maintenance and it's about to bite the Company hard.

This was clearly the same attitude towards the Tool and Die shop. The Company must have thought it was cheaper and easier to have vendors do the work and now it's a shadow of what it was. Some of the most talented machinists in the plant work in Tool and Die. Now the Company buys fixtures from vendors only to have our guys fix the messed-up design and flaws that they were paid to make when we could have just made the whole thing in house. Once again paying twice. How sad is that? Three Die Makers in the whole plant keep the whole punch press area running,

constantly putting out fires to keep production flowing. THREE. All this while there is illegal farmout happening in Tool and Die which we plan to try and get to the bottom of. The 21-day notice agreement is being violated daily and we will now begin to grieve the fixtures and dies leaving the plant with no notice to the Union.

The numbers in the Crafts and Tool and Die in just over the last 10 years have decreased tremendously. Just in Tool and Die we have lost around 32 heads. In the Crafts and Powerhouse around another 85 heads. That's almost 120 heads. RC's being the biggest group affected with 18 of them gone with no replacement. How does the Company expect to stay on top of the infrastructure, PM's, and tooling as well as put out fires production has to keep this place running with this current headcount? They can't and that's why the plant and machinery is in the state it is in today. Hiring needs to be a priority and it has to be a priority now. Around 76 maintenance people will be eligible to retire before the next contract with 16 of them being RC's. If the company doesn't start adding headcount and getting replacements for all these people now so they can train with the people already here who have the knowledge of the old machinery, they are in for a serious downfall. There is years and years of experience about to walk out the door. It's happening now every month.

I don't know who it has to be said to or what it's actually going to take for the Company to wake up before it's too late, but I've been saying it to everyone I can and the people before me have been saying it for a long time before me. It just continues to fall on deaf ears with no reaction from the Company. I guess they are going to learn the hard way!

WE NEED TO HIRE AND NEED TRAINING AND THE RATES NEED TO BE FIXED NOW!

See you around the plant!

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Andrew Burton on the recent death of his father GE retiree Pastor Sammy Burton Sr. Andrew is a Miller in bldg. 74.



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VP's Column

By TOM O'SHEA
Vice-President/
Recording Secretary

Farm Out:

Farm out is an ongoing issue. How we deal with it and how the Company responds to our proposals determines whether we can keep work in Lynn. For the past several years the Company has issued the Union a blanket farm out list in February. This year the BA and E Board members have been meeting with the Company weekly to discuss the farm out list. The Union has met with plant leaders in all the buildings to discuss what is being farmed out and if work can stay in Lynn. The Union has made progress in the past three months with the Company agreeing that some of the work on the list can stay in Lynn. It takes time to identify machines that can do the work. In many cases the Company just wants to off load the work when if you just take a little time to look into it some or all of the work can stay here.

If you see that the Company is looking to farm out work in your area notify your steward or E Board member. We can keep work in Lynn.

Campaign:

I want to thank everyone that has come out for the past two informational gatherings outside building 74A. It shows just how much we care about our jobs and the plant we come to work in every day. We can do a lot when we work together. Thank you.

Paychecks:

I urge everyone to check their pay every week. We have been seeing several different issues with members not getting paid properly. MBW members not getting their annual raise on time is a common one. Please check and let us know if there are any problems.

Survey:

In this issue on page 7 there is a survey for members to fill out for our upcoming Market Based Wage re-negotiations. There are slots for the top five changes you would like to see. It is not necessary to use all five lines. If you have one suggestion, put that down. If you have more, add more. Please take the time to fill out a survey. They are also available on our website.

Scholarships:

Every year for the past "who knows how many years" IUE CWA Local 201 has funded scholarships. We fund 4 scholarships each one for \$1,500.00. These are distributed in conjunction with the MA AFL-CIO. Our part in the process is to advertise and fund them and send the winners their checks. The state AFL-CIO does the rest. We also advertise other scholarships funded by unions including the IUE CWA. The MA AFL-CIO scholarships require candidates to take a test. They send out a booklet on labor history and administer an exam. The candidates that get the top 4 scores receive the scholarship. We advertise this opportunity annually months in advance. These scholarships are available to children and grandchildren of Local 201 members and Local 201 retirees. This year only 4 eligible applicants applied for the scholarships. That means all 4 are winners. Congratulations to the winners.



*Business Agent article
continued from page 12*

or concerns reach out to your Chief Steward Randy Wood. Since we still do not have contracts printed, everybody should grab a copy of the MOU. The MOU contains the changes to the contract. You can see on the front page what articles have had changes made to them. Any article that is not changed, modified or removed is still intact.

Veolia

During our Step 2 the Company had spoken of Licensing requirements needing to be met. Everybody should refresh themselves with Article 38. Any issues, reach out to your stewards directly or contact the hall. They will be getting out the PFT questionnaire soon, this was the year for tool allowance, the Company reported that no receipts where turned in, boot truck will be in the plant in July, and the Com-

pany has submitted their proposal. The Company feels confident about their proposal and informed the Union there is basically a 60-day black out period for proposal review.

May Day

I would like to touch on the May Day - International Workers Day - event held in Lynn this year. This was my first but definitely not the last time I will be attending. This event was nothing short of amazing. To be a part of and

to see labor and community collectively coming together to support one another's struggles and fights was great. The amount of support our community organizations/coalitions have given to 201 thus far is truly inspiring. Many organizations reassured Local 201 that they will do whatever they can do to help and assist in our fight to combat outsourcing! We cannot forget, not only has GE burdened us with outsourcing that has put a strain on our commu-

nity. In the 80's there were approximately 9,000 Union members employed at GE, from Lynn and communities around us, currently we are down to about 1,200 and continuously declining. Our community has stood by Local 201 throughout our campaign to stop offshoring, and 201 will always stand side to side with our community! I would like to extend my appreciation to all the volunteers that worked tirelessly to put the event together.



LCM Executive Board

By JOSEPH TIRONE
LCM Executive Board

American Workers

Sir Richard Branson of Virgin Airlines fame said it best "I have always believed that the way you treat your employees is the way they will treat your customers" and "that people flourish when they are praised" he also said "Train people well enough so they can leave. Treat them well enough so they don't want to".

I bring this up because Local 201 brothers and sisters are not asking for much we are just asking to be treated like in the past before they started taking every-

thing. A time when people were proud to work here, when we felt like we mattered to General Electric. Now it seems like people are running for the hills just to get out of here and go work for our competitors.

Lets get serious here, we make military and commercial jet engines and make them well. The first jet engine rolled off the Lynn assembly line in 1948, two years before that, in 1946 was the first National Strike against General Electric. It was these union members who fought for our future, things like pensions,

overtime, double time pay on Sunday because Sunday is considered Family Day. The list goes on. It was the blue-collar workers, the machinists cutting parts, the welders making precision welds. The bench hands who grind and polish to perfection, the inspectors who make sure quality parts go out to the customer, zygllo, clerks, all the crafts workers who fix our machines. It is these American Union workers, these hard-working people that will make this company successful. Mr. Culp, why would you want to fight

us, The American Working Family? Show us that you care and take a page out of Sir Richard Branson's play book and stop taking from us. Lift moral here in Lynn with one stroke of your pen. It is simple, jump into our shoes for a moment, your machinists, and you hear how all the work is being outsourced to places like Romania, then you hear that the guy that is sending the work to Romania is getting millions of dollars in bonus's. I'm sure you wouldn't be very happy. The plan should be simple, treat and pay your employees good so

we can be proud to call you our CEO. Make change for the better not worse. Couple ideas for you before you pull out your pen: 1. Abolish Market Base Wage. 2. Bring back pensions. Would be nice to retire someday. Every American should have Retirement. 3. Give us better Health Insurance. I ask you Mr. Culp, jump into our shoes for a while, but make sure you lace them up tight. You might not like how they feel.

Sincerely,
Joseph Tirone

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Christine Boynton on the death of her husband GE retiree Harold Boynton. Harold was also the father of Robert Boynton bldg. 74 Inspection and Robert Boynton Jr. bldg. 40 Spot Weld.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of retiree Ted Carritte on his recent death. Ted was a GE plumber who retired in 2011 and was the father-in-law to Trisha Carritte GE Clerk in bldg. 63.

Plant Protection Badging Office Hours

Monday:
6:30am – 2pm
Wednesday:
6:30am – 2pm
Friday:
10am – 2pm

Located in the Corinne Johnson Visitors Center Fairchild Gate.

Get your parking stickers and badges.



It Starts With Me
SAFETY



GE Aviation Lynn 2021 Shoemobile Schedule

May 13th	6:00 AM - 4:00 PM	South of 40
May 20th	6:00 AM - 4:00 PM	South of 40
June 3rd	6:00 AM - 4:00 PM	South of 40
June 17th	6:00 AM - 4:00 PM	South of 40
July 29th	6:00 AM - 4:00 PM	South of 40
August 26th	6:00 AM - 4:00 PM	South of 40
September 15th	6:00 AM - 4:00 PM	South of 40
October 14th	6:00 AM - 4:00 PM	South of 40
November 17th	6:00 AM - 4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes.

Please inquire with your area EHS Leader or Suzie Dozier at extension x7705



a VOICE for working America

SHOP UNION!!!!

STOP&SHOP Peapod

Every Stop & Shop supermarket and gas station is a union shop. Peapod orders are prepared and delivered by union members.



Massachusetts :

- Braintree
- Canton
- Cohasset
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- Sharon
- Randolph
- Weymouth
- North Attleboro
- Carver
- Dartmouth
- East Brockton
- West Brockton
- Hanover
- Easton
- Hanson
- N. Fall River
- Raynham

Rhode Island :

- East Providence
 - Chapel View
 - Lakewood
 - Barrington
 - Middletown
 - North Providence
 - Riverside
 - Wakefield
- 
- Downtown Crossing Boston
 - Natick, MA
 - Peabody, MA
 - Braintree, MA
 - Saugus, MA (Fragrance and Cosmetics Only)
 - Warwick, RI



Business Agent's Column

By JUSTIN RICHARDS
Business Agent

GE Report

On the morning of May 4th, in the cold and rain, Local 201's leadership and members took our grievances with executive salaries to GE headquarters to protest GE's annual shareowners meeting. With signs and banners, we opposed CEO Larry Culp's \$47 million bonus. Upon commencement of the protest, on our way back to the union hall, it was reported that 57% of the shareowners voted "NO" on the CEO's compensation package! Rain, sleet, snow or shine, 201 will not be deterred, we will show up, we will fight! Although the vote is only advisory, it is on GE to do what's right.

We just passed the halfway point of the bargaining period for the TOW out of Small Engine and TEPM, so far nothing! Additional info requests have been submitted and the Company has yet to satisfy them. We have had multiple sessions and the Company has stated the problem doesn't necessarily lie in small engines but in LCM. The Company pointed the Union in the direction of blue cell and cafe, mainly AB liner production out of these two areas. What we consistently found was a material issue in both these areas, I am feeling as if the Company is sending the Union on a wild goose chase merely to exhaust the 60-day bargaining period. We should be in these negotiations talking about small engine and TEPM only! From what the Company claims as to why small engine? The work in small engines can be transferred easily to other plants across the globe. In short, the Company seems to have their minds made up. The Company has alluded to the offload team and has discussed this work as being easy work to offload from Lynn and sent to another plant. If any of you know who this "off load team" is could you, please let me

know .

If the Company's mind is made up already, they are truly bargaining in bad faith and plainly just surface bargaining. We will not let this go!

MBW negotiations are set to kick off May 27th. Please fill out the survey and turn them into your stewards or E-board members. On number #18 in the Modification Language of the MBW agreement it reads, **"If a settlement is not reached within 60 days of commencing such negotiations, negotiations shall cease, and this agreement shall continue in full force and effect."** I want everyone to be aware of that language.

Avis Budget

Recalls have picked up over the past four weeks. We are anticipating more as travel restrictions are being lifted and vaccine distributions continue aggressively. Reach out to your stewards if you see or have any issues. It can get crowded at times, but guidelines are still in place to keep everybody safe! In case some of you do not know, Alex Smith has left the company, the company is trying to backfill her position.

Ametek

There is a new OPS Manager in Wilmington. By now you all should have received your wage increases, if you have any issues

continued on page 10



President's Column

By ADAM KASZYNSKI
President

201 Members Welcome The Spotlight on Lynn

The following was adapted from Local 201 President Adam Kaszynski's remarks at the in-plant union meeting outside of 74A on May 6th, 2021 as top GE management toured the Riverworks plant. Local 201 members throughout the Plant wore "Make it Right, Farm-in! 201 Pride in Lynn" buttons.

Lynn is finally getting some attention today. Top management is going around the plant seeing the issues we deal with every day. The machines down, the parts that don't come in on time from vendors causing delinquency. We welcome the attention on Lynn because we need investment today in Lynn. We wanted to gather today to send a positive message to the Company. That Lynn's GE workers are united and ready to make this plant even more productive, efficient, and profitable. We just need the work, and we need the investment to do it. Please join me in making some noise. We are going to say I believe that we will win. We are going to win investment. We are going to win farm in. And we are going to win a future for our plant here in Lynn. Enough of work going to Romania. Enough of our work going to Korea. This community built this Company. There are 5th and 6th generation GE workers in this plant. This place means a lot to the people that work here. No one cares more about the success of this the plant than the people here today. The GE workers that built this Company. So we're here to ask GE to invest in our community. Bring the jobs back to Lynn and we will help make you more productive, profitable, and efficient. But we need you to stop outsourcing. And we need investment in critical machinery. Let's send out our positive message loud and clear, "I believe that we will win". Repeat after me. I. I Believe. I Believe that we will win. The Company asks for our co-operation all the time and we've been happy to give it to them. When it means bringing work in and when it means bringing investment in. And we want to continue that relationship. But right now, we are having some problems. They told us they are outsourcing more work to Romania. We can do that work here. There is no reason for it to go overseas. We are simply asking for the tools to be successful. So today to GE management top brass we want to say, welcome to Lynn. Give us the investment, and the work we need to make all of us successful.



1st Shift 201 members gathered at Lunch to show our unified commitment to the successful future of the GE Riverworks plant.