

Post Master: Send Address Changes To:
IUE-CWA Local 201 News
112 Exchange St., Lynn, MA 01901

IUE-CWA Local 201 News

Celebrating 87 Years
as a Chartered Local
1933 – 2020

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. www.local201iuecwa.org

Vol. LXXIX

PERIODICALS POSTAGE PAID AT LYNN, MASS.

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Number 9

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MANAGING-EDITOR
Tom O'Shea

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The Fight for Work Continues

by Tom O'Shea, Vice President

4/29/20 Union Notified of farm out of Assembly and Test work of T-700 engines, amounting to 54,000 labor base hours. The equivalent of 36 heads worth of work for a year. Around the same time as the farmout notification 35 job posting's in Assembly and Test were put on hold. Per the Collective Bargaining Agreement, the Union had 10 days to negotiate, but the Company simply ran out the clock and made no commitments to

Lynn. Top brass reportedly told local management "Why would we hire in Lynn, when we can move the work somewhere else?" This particular work went to a Union shop out of state, which is vastly preferable to a non-union shop. However, this is part of a pattern of GE second sourcing Lynn's work, some of which may never come back.

5/26/20 Union notified of farmout of longtime production work of TPCE Cooling

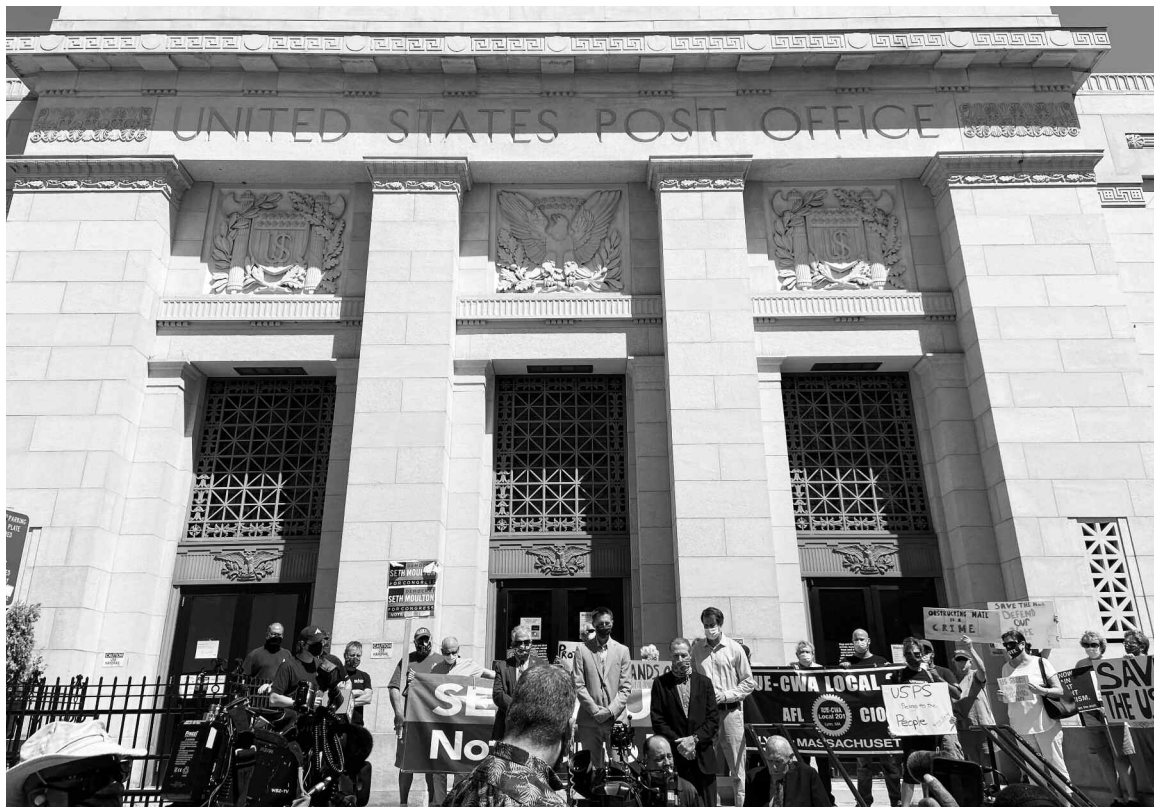
Plates. LCM E Board member Bill Holm pointed out how that work could and should be done in Lynn. After much wrangling the work remains in Lynn, but second sourcing has been set up as a fall back for the company. "These are core jobs that have been done in Lynn for years. Base labor hours that are our bread and butter. This work should never leave Lynn. Period".

5/15/20 Union notified of longtime production work of

Main Frame Assembly's and Turbine cases in Bldg. 74 to South Korea. A total of 44,406 hours, or about 30 heads worth of work for a year, on a part we have made in Lynn for forty years. 22,960 of those hours are a permanent transfer of work - already slated to never come back to Lynn from South Korea. For a permanent transfer of work, we have 6 months' notice. Instead of hiring in Lynn they are sending the work permanently to South Korea.

Two more farm out notices were received in July and August. Quantities have been left blank on these sheets due to the fact that the work is slated to go out in 2021 and the company is laying the groundwork for second sourcing and they don't know the quantities yet. Some of this work is destined for China.

This is a pattern we need to fight against. The Lynn shop can do the work. The workers and the machinery are here. We all need to pay attention and work to keep the man hours in house. If you see work being farmed out talk to your steward or E Board member. The job you save may be your own.



Local 201 Members at Lynn Post Office Rally

Next Local 201 Membership Meeting September 15, 2020 - See page 4

- * Workers' Compensation
- * Social Security Disability
- * Accidents

Law Offices of James J. Carrigan



Lisa A. Carrigan has joined the firm as Of Counsel.

James J. Carrigan
(Former member Local 201 and Lynn Teachers Union)

Anne Gugino Carrigan
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902
(across from Lynn District Court)

Tel. (781) 596-0100
Fax (781) 592-7555



Free consultation.
*No fee unless successful.
jimmarrigan@jamescarriganlaw.com

Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

Real Estate Needs.
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604

GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling
gmamos@comcast.net
Call George 781-910-0853

Maine Waterfront Land
St. Albans. State paved road. 310' shoreline frontage. 656' road frontage. 10.65 acres. 2 acres of field. Mixed tree growth. Many sugar maples to tap! Access to electric and phone. \$70,000.00.
Call David Keating GE Retiree 978-491-9809

Looking to Buy or Sell your N.H. Vacation Home?
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call.
Phone Office 603-522-9000
Cell 603-781-4952

New Commercial Generator 8,750 Watts \$795.00 or B.O.
Firewood All Hardwood. \$100.00 per cord.
Trailer: 5'X9'. HD. All Steel \$100.00
Call Dale 978-462-7877

Handyman Wanted
Call Tina for Details 617-293-3032

Fix A Brick - No job too small, really! Stairs, Foundations, Walkways, Chimneys, etc., etc.
Call 978-239-9801

Small Engine Service: 35 yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees)
Call 978-758-9527

Linda Laughlin Certified MA Real Estate Agent
Thinking of buying, selling or investing in real estate? Please give me a call.
Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193
linda@atlanticcoasthome.com

NEED PART TIME HELP?
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children.
Call Trish 617-791-9057

Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.
All calls are strictly confidential.



Print your ad on this form.
Mail to: Service Directory, IUE-CWA Local 201,
112 Exchange St., Lynn, MA 01901.
Enclose Payment:
For laid off members & retirees: \$1 per issue / \$12 per year
For active members: \$2 per issue / \$24 per year

TITLE _____
25 _____
WORD _____
LIMIT _____
PHONE # _____

Your Name Amt. Enclosed

Your phone # Circle: active or retired Date mailed

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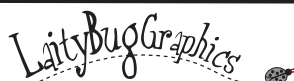
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Layout Design by



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Gordon Cronin Sr on his recent death. Gordon was uncle to LPS Carpenter Adrian Cronin and brother in law to GE retiree Diane Cronin.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Bob Poaletta on the recent death of his father. Bob works in bldg. 32 as a Laboratory Worker.

Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

Saugus Public Library Update

By Chief Steward Jackie Miller

Union-wise, it is quiet at the library. We are still waiting for the town to return the signed contract, but that will eventually happen. The Safety Committee met on August 31 to discuss how curbside pickup of library books, CDs, and DVDs is going and what we could do to

maintain the staff and public's safety as we approach the fall and winter months.

Otherwise, the staff at the library is busy quarantining materials as they enter the library, checking in and distributing materials coming out of quarantine and contacting patrons for pick up. We hope to

have a morning pick up time in addition to the afternoon/evening times the library presently offers to any resident in Saugus or the greater Saugus area.

For anyone looking for a project to pass the time for themselves or a family member as we continue to socially distance, the Saugus Public Library and other libraries in the NOBLE system offer archives of old photos as well as genealogy resources at www.sauguslibrary.org.

FamilySearch

Discover your family's story through historical records. With FamilySearch's collection of billions of records, you can piece together your ancestors' history and bring their stories to life.

HeritageQuest

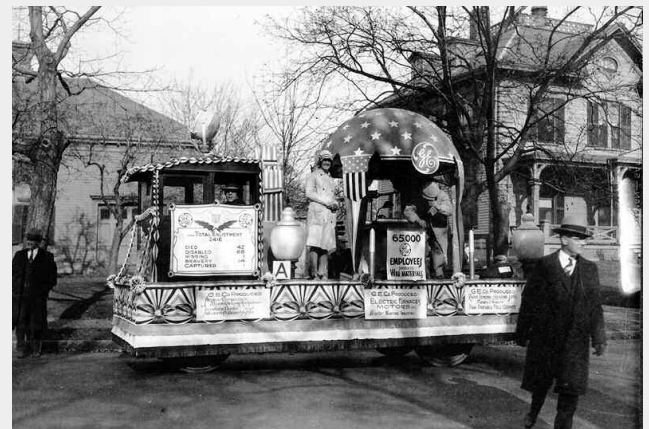
Saugus residents can research their ancestry through America's largest commercial genealogy archive. Beginners and experts benefit with the best family history and genealogy data and resources available.

And for a blast from your more recent past, under the Internet Archives at the Saugus Library website, you can look at Saugus High School Tontoquonian year-



books or Saugus and Lynn's town records.

Local history buffs can visit <https://digitalheritage.noblenet.org> to see what all the libraries in our network have to offer like the General Electric parade floats from the 1920s pictured below.



GE Float in the Lynn Armistice Day Parade 1922



GE Float in the Lynn Armistice Day Parade 1928

Pictures Courtesy of the Saugus Public Library and Chief Steward Jackie Miller

OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)
COMBINED SHOP

STEWARDS &
MEMBERSHIP MEETING

TUESDAY, SEPTEMBER 15, 2020

ZOOM MEETING LINK:

[HTTPS://US02WEB.ZOOM.US/J/87842335427](https://us02web.zoom.us/j/87842335427)



CALL IN: 1 929 205 6099
MEETING ID: 878 4233 5427

FIRST SHIFT 3:30 P.M.
SECOND SHIFT 12:30 P.M.
THIRD SHIFT may attend either meeting.

AGENDA:

- I. **FEATURED PRESENTATIONS:**
 1. 30 YEAR PIN AWARD
 2. SWEARING IN OF NEW MEMBERS
- II. **GENERAL BUSINESS:**
 1. POLICY BOARD
 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
 3. COMMITTEE REPORTS: Election Committee
 4. GOOD AND WELFARE
 5. UPDATE OF IUE CWA LOCAL 201 CONSTITUTION
Constitution Committee: Vote on:
 - a). General Update
 - b) Petition #1
 - c) Petition #2
 6. EDUCATION COMM - Vote on Election Rules
- III. **GE REPORT**
- IV. **AVIS/BUDGET GROUP REPORT**
- V. **AMETEK REPORT**
- VI. **VEOLIA WATER REPORT**
- VII. **SAUGUS LIBRARIANS REPORT**
- VIII. **NEW BUSINESS**

Signed,

ADAM KASZYNSKI, President
WILLIAM MAHER, Business Agent

Threats to Social Security in Cuts to Payroll Tax

By Former IUE CWA Local 201 President Alex Brown

For those one million plus Americans out of a job and relying on the extra \$600 unemployment benefit to make ends meet, the recent expiration of benefits has been tough. (1) It's not clear when or if the White House and Congress will agree on an extension.

President Trump has touted the need for a cut to the payroll tax. (2) For those who rely on social security benefits cutting the payroll tax is a bad idea. It is what funds Social Security. And since at least half of Americans have no retirement savings, Social security's modest payments are all they have. (3) Cutting the payroll tax does not give those workers whose payments might be reduced much help. And it doesn't help the unemployed. But it does help the very rich. (4) The increase to unemployment benefits was a direct boost to unemployed workers and the economy. And without the negative effects of undercutting social security.

Luckily Congress did not agree to cut the payroll tax.

Instead the President has unilaterally issued an executive order to temporarily freeze the payroll tax. And the IRS has told employers to no longer withhold the money. But will workers have to pay the money next year? President Trump has also said he wants to make the freeze permanent. There's debate about what he meant. Some supporters say he only meant it to be a temporary freeze. There are many conservative libertarians that have opposed Social Security since its birth. President Trump agreeing with them? (8)

Last month the social security actuary wrote a letter to several Senators saying that if the payroll tax is ended without alternate funding some benefits (disability benefits) would end next year and the rest (old age and survivors' benefits) would end in 2023!! (5)

Retirees and workers need to be vigilant. Hands off social security!!!!

If you're concerned call your Congressman, tell them to oppose any cuts to social security. And vote this November.

(The numbers in my article reference on-line articles. Please follow up with these links)

1) <https://www.forbes.com/sites/jackkelly/2020/08/06/12-million-americans-file-for-unemployment-roughly-55-million-filed-since-march/#1eee3f184531>

2) <https://socialsecurityworks.org/2020/07/16/trump-is-holding-covid-aid-hostage-for-his-1-priority-defunding-social-security/>

3) <https://www.epi.org/press/nearly-half-of-u-s-families-have-no-retirement-savings-policymakers-should-expand-social-security-to-meet-21st-century-retirement-needs/>

4) <https://socialsecurityworks.org/2020/04/08/trump-payroll-undermine-social-security/>

5) https://www.ssa.gov/OACT/solvency/VanHollenSandersWyden-Schumer_20200824.pdf

6) Good general fact sheet <https://socialsecurityworks.org/wp-content/uploads/2013/10/Frequently-Asked-Questions-About-Social-Security.pdf>

7) <https://www.socialsecurityworks.org/wp-content/uploads/2013/12/Raising-the-Social-Security-Retirement-Age-is-a-Big-Benefit-Cut-that-Harms-Low-Income-and-Minority-Workers.pdf>

8) <https://socialsecurityworks.org/2020/08/13/when-donald-trump-says-he-wants-to-permanently-defund-social-security-believe-him/>

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Kevin Lannon on his recent death. Kevin was the son of the late GE retiree James Lannon and brother to James "Jim" Lannon Jr. X Ray tech in bldg. 66 and Gary Lannon Production Follower out of bldg. 40. Kevin worked in the Parts Pool in bldg. 29.



SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Thomas Colella on the recent death of his mother in law. Tom works in bldg. 29 as an AAEM.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Anthony Adams on the recent death of his mother. Anthony is an Iron Worker in bldg. 64.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Brian Chege on the recent death of his father. Brian is a Material Handler in bldg. 66.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Paul Cardile on his recent death. Paul retired in 2009.

Introduction to Jet engines 2 Hour class outline

Objectives:

- Outline the historical development of the jet engine
- Explain how a jet engine works.
- Identify the major parts of a jet engine.

WebQuest:

Cutaway j79

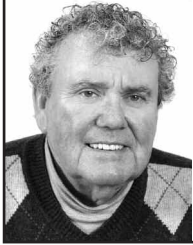
<https://www.youtube.com/watch?v=CXSi4GXUojo>

Leap engine video

<https://www.youtube.com/watch?v=eA699AKxT7s>

Example Activities:

- Build Haynes model of a jet engine.
- Create a timeline of jet engine development.



201 Retiree's Column

By KEVIN D. MAHAR
President Local 201 Retirees Council

We are going Virtual

Our monthly membership meetings will be on Zoom in September and October. You don't need a computer to come to the meeting but it would be helpful. A telephone will do. The September meeting is on the 8th. The October meeting is scheduled for October 13th. Alex Brown will be helping me get this together. We need your email address too. Please send us your email address and telephone numbers to Kevin Mahar 112 Exchange Street Lynn MA 01901.

Annual Enrollment for Post 65 Coverage

Remember to make changes to your Post 65 health insurance you can do it during open enrollment. The opportunity to do this will be coming up in late October. Call me Kevin if you have any question on this 781-367-7822.

Very important information. Recently I have been able to help many members receive money owed to them from VIA. If you have received a letter from VIA that states, you have money from RRA

please call me and I may be able to help 781-367-7822. Do not throw away this letter. Let me give you a real-life example, John M. and his wife Kathy received a letter stating he had over seven thousand dollars in his RRA account. He came to me and we made arrangements to put in place the forms to obtain the funds. If you get a letter stating, you have funds in your RRA account PLEASE CALL ME.

IUE-CWA Local 201 **RETIREES COUNCIL MEETING NOTICE**

October 13, 2020

Virtual Zoom Meeting

Agenda:

- I. Financial Report
- II. Any New Business

Kevin D. Mahar
 President

Edward Walczak
 Financial Secretary

GE Annual Enrollment Dates September 14 – October 2 2020

Reasons to take action during Annual Enrollment:

Change elections for Medical, Vision or Dental plans for 2021

Contribute to a Health Care Flexible Spending Account (HCFSA), Limited Purpose Flexible Spending Account (LPFSA) or Dependent Care Flexible Spending Account (DCFSA) for 2021

Contribute to a Health Savings Account (HSA) for 2021

Make a change in their **Covered Dependents**

Change their **working person status** (salaried) or **working spouse status** (production)

Very Important!!! Carry over unused sick and personal payprogram hours earned during 2020 or receive payment for them in February 2021. Applies to all hourly (union and non-union, respectively).

If you do not make a choice here any excess hours saved will be paid out in February 2021.

Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential
Bob Cummings LADC1,MA-PGS
781-584-7641

Retirees Are you Moving???

Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?

Please contact us if you are moving or have a change of address that you would like the newspaper sent to. Call 781-598-2760.

Thank you.

Veolia Update

by Chief Steward Joe Grant

Hello Everyone, sorry I haven't written for a couple months. I hope everybody is getting through since the start of the pandemic. This is just an update on what's going on in our plant.

I am seeing and feeling a lot of anxiety and concern at what is going on right now. From what I understand there are two companies bidding for the next City of Lynn contract to run our regional wastewater treatment plant. "Is the evil we know better than the evil we don't know"? That is the question. Our project manager Glenn is leaving, and the assistant manager is already gone, I don't think they lasted a year. We wish them success in the future. Veolia seems to want to hire another project manager and an assistant to the plant manager and add another body to the management team where we feel they should add to the workforce. Our workforce seems to be getting smaller.

Right now, we have two workers out, one long-term and one hopefully short-term. I know the company wants to trim expenses to show the city their plan for the future. We feel our workforce is already too small. They have approached us and wanted to trim areas of our workforce.

This has been a year of contractors too, some of the work we feel we could do ourselves and keep in house.

Right now, there seems to be a lot of concerns about stability with us being essential workers during this pandemic and about our families and this city contract going on. It would still be nice for the city to involve the workforce during this transition time.

Well, a lot to think about.

Thank you everybody for supporting the essential workers and thank you for listening. Keep Safe Everybody
Joe



Joe Grant Working in the Primary Clarifier

continued from page 12

Strike Authorization at GE – Appliance Park in Louisville, Kentucky

In 2016, GE Sold Appliance park to Haier where 6,000 IUE-CWA 83761 members make appliances that are still stamped with the GE meatball. Their contract is set to expire on September 6th, and on August 31st 99.2 percent voted in favor of strike authorization. According to a GE Appliances spokesperson "GEA has seen record demand on certain product categories since COVID-19 began ... Freezer sales outpaced supply starting in March as consumers stockpiled goods and demand remains at an unprecedented level. Usage of appliances is higher than ever before." With record demands on their products, workers should have their demands met in the contract. In a statement Local 83761 President Dino Driskell said, "We have helped the company have record profit growth as well

as record market share growth during the last three years and it is time that we are afforded lower health care costs and high wages over this next contract," Solidarity with Local 83761!

Organizing for Power: Strike School

The strongest tool we have as Union members is each other. Numbers are our muscle, and if you are someone that wants to strengthen that muscle, I recommend an online class starting September 24th, called Strike School. Led by labor organizer Jane McAlevey, Strike School will give you "the opportunity to work with activists from across the globe to build the power to stop the madness and start winning more!" It takes place on September 24 & 29 / October 1, 6, 8 & 13 at Noon or 8pm (depending on your shift). It's a free opportunity, if you are interested email info@local201iuecwa.org or call me at the hall. 781-598-2760 Ext. 31.

New Local 201 Hoodies are on sale at the Union Hall \$40. Old Style Local 201 Jackets (sizes Large, Medium and Small only) on sale for \$35 until they are gone



GE Job Losses in the U.K.

Courtesy of the BBC News

General Electric (GE) announced in July that it plans to cut 369 jobs at its site in Nantgarw, near Caerphilly Wales. A further 180 posts have already been lost since the coronavirus crisis began through voluntary redundancies. The Welsh Government said it was "doing all that we can to support workers". Protest organizer Caerphilly Trades Council urged those taking part to social distance and wear masks, as they gathered near Caerphilly Castle for the midday event.

GE has been consulting with 1,400 staff at Nantgarw, as the firm suffers from the drop of numbers in air travel. The company, which makes jet engines for Boeing and Airbus, has blamed the "unprecedented impact of Covid-19". It has said it remained focused on "preserving our capability to respond as the industry recovers". One aviation worker taking part called on the Welsh Government and

UK government to "get together and have a clear dialogue" on how they can help the sector. "We're an industry we know is going to come back, we know people are going to be flying," he said.

"We're high tech, high skilled employees and we're asking the government now to maintain these high skills, maintain these jobs so when it comes back, we can have a secure future." Shadow Welsh secretary Nia Griffith said: "It's absolutely vital that we save these jobs". "Aerospace is a really dynamic industry, it's going places, there are such exciting developments and if the government does not put in the support now, we will lose out."

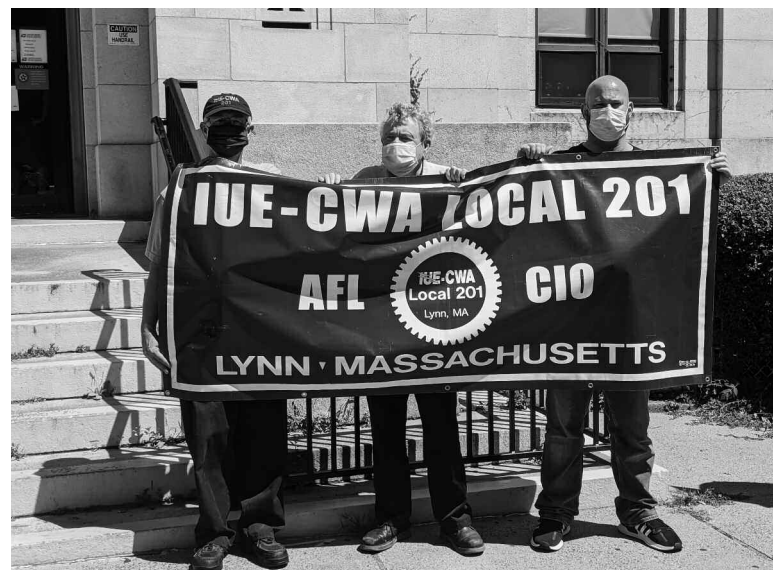
Wayne David, Labour MP for Caerphilly, added: "The aviation sector is vitally important to Wales. It'll be a huge body blow to the economy. Those are well-paid jobs, there'll be a knock-on effect and obviously it's devastating for

them and their families." A Welsh Government spokesperson said: "The aviation industry faces an extremely challenging environment in dealing with the effects of coronavirus.

"We are doing all that we can to support workers, and once again call on the UK government to take a full and active role to safeguard jobs in the sector, and see the industry through this incredibly difficult period."

The UK government said: "We understand this is a difficult time for the workers of General Electric and their families and stand ready to support those at risk of losing their jobs. "The aerospace sector remains a critical part of the UK economy and we will continue to work closely with industry to ensure it can rebuild as the civil aviation market recovers."

Photographs clockwise: Elected officials standing up defending the U.S. Postal Service in Lynn. Pictured are State Rep. and former Local 201 President Peter Capano with Lynn Mayor Tom McGee and former postmaster Thomas P. Costin Jr. Congressman Seth Moulton is also there. Next Local 201 President Adam Kaszynski speaks at a pro Ed Markey rally in Lynn. Bottom two photo's show Local 201 members at each event.





Health & Safety Notes

By CARMEN DEANGELIS
Local 201 Health & Safety Director

Being An Elected Safety Representative

With Elections upon us, I want to thank our members who have given so much of their time as Elected Safety Representatives. Several members have asked me what is involved when joining our Safety Committee, I will give a brief overview. We have adapted basic fundamentals over the years to meet the needs of our members in terms of technology and responsibilities. Computer skills such as Word and Excel have become important to document and track hazard findings and related data. Organizational skills, public speaking, and hazard awareness are also part of this job.

Here is a snapshot of a few examples of what a Safety Representative will need to be able to identify:

Fall Protection, Scaffolding, Respiratory protection, lock-out/tagout, Ladder safety,

Powered Industrial Trucks, Machine Guarding, PPE requirements, Electrical Hazards, Working Walking Surfaces (trip hazards), Metal Working fluids, Environmental hazards, Eye Wash Stations, Lifting Devices, Ergonomics, Emergency Evacuation, Crane Safety, Hazardous Waste, Housekeeping.

Hazard recognition plays a critical role maintaining shop and office safety, members play an important role accounting for many of the safety concerns brought to our attention.

Currently when a member is injured, a Safety Rep will represent the injured party attempting to understand the job involved as it applies to others and eliminate any possible hazard(s) that may exist immediately and also to assist in further investigations going forward.

As an elected union Safety representative a Safety Rep will work with EHS Leaders to maintain a Joint Health & Safety program, co-lead Safety Committee meetings and attend plant wide meetings relating to safety and business needs related to EH&S programs and goals.

One of the critical programs on site is Planned Inspections where committee members identify many of the shop floor hazards that exist, requiring data entry and follow up in order to ensure safety related work orders are completed. As a Safety Rep becomes more experienced, they will create a yearly inspection schedule with other Safety Committee members and assisting with these joint effort inspections throughout the year.

An effective Joint Health & Safety Program will maintain

teams that include Safety Committee members, Safety Representative, and Management devoted to Coolant Management, Ergonomics, MOC (Orange Tag), Emergency Response, and more.

The most important values you will need to be a successful Safety Representative is the desire to create a safe working environment for your fellow Local 201 members so at the end of the day they can go home to their families safe and sound.

P.S. Local 201 members went above and beyond for Cancer Research this year. Penny Louf in Logistics, Joe Lemelin in Bldg 66 and Wes Chandler in bldg. 29 helped raise thousands of dollars for the North Shore Cancer Walk. Thanks to all who supported this important cause.

LOVE TO DRIVE? ENJOY SOCIALIZING?
The Lynn Senior Center needs you!




WE ARE LOOKING FOR A VOLUNTEER DRIVER TO DRIVE 12 PASSENGER VANS TO TAKE OUR SENIORS ON FIELD TRIPS OR LUNCH TRIPS.
MOST TRIPS ARE MORNING OR MID-AFTERNOON. A FEW TIMES A YEAR WE DO SPECIAL NIGHT TRIPS
WE PROVIDE EASY, SAFETY TRAINING. YOU MUST HAVE A CLEAN CORI AND DECENT DRIVING RECORD.

WHAT DO YOU GET BESIDES TIME WITH US?
LUNCH!!!
AND A SPECIAL BONUS:

LYNN VOLUNTEERS OVER THE AGE OF 60 WILL BE ELEGIBLE TO TAKE ADVANTAGE OF THE SENIOR TAX ABATEMENT WORK OFF PROGRAM-YOUR VOLUNTEER HOURS WILL REDUCE YOUR PROPERTY TAX PAYMENT!

Call Pam Brito or Rosa Paulinodiaz: 781-599-0110




GE Aviation Lynn
2020 Shoemobile Schedule

September 15th	6:00 AM-4:00 PM	South of 40
October 15h	6:00 AM-4:00 PM	South of 40
November 17th	6:00 AM-4:00 PM	South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores.
You can also purchase shoes online at Lehigh safety shoes.
Please inquire with your area EHS Leader or Frank Pogel at Mobile 339-440-0249.



VP's Column

By TOM O'SHEA
*Vice-President/
 Recording Secretary*

In any given election in our country we are fortunate if 50% of the eligible voters show up to vote. When asked why people don't vote you hear some of the same answers. "My vote doesn't matter" or "Why bother it's all fixed anyway". Many elections have come down to a handful of votes. In a recent Lynn Mayoral election over 13 thousand votes were cast. The difference was 27 votes. In the June 2020 Nahant Selectman' race it came down to three votes. In the past decade I have read about elections at every level being decided by one or two votes. Your vote counts. Please take the time to vote.

On October 27, 2020 IUE CWA Local 201 members will go to the polls to elect officers/stewards/delegates/committee members to our union. In past elections members have come out in large numbers to vote on contracts and our officer elections. Again, please take the time to vote.

IUE CWA Local 201 has a modest strike fund. The union began the fund by voting in a constitutional amendment to put aside money every week

from members' dues. For many years, the amount was twenty-five cents per member per week. In 2015 by membership vote, that amount was dropped to five cents per member per week. And this year we voted to make that contribution one cent per member per week. If you started working here in 2016 you have put approximately ten dollars into the strike fund. The fund was built by the current members and the thousands of members who are now retirees that came before us.

At the September 2020 membership meeting we will be voting on proposed changes to the IUE- CWA AFL-CIO Local 201 Constitution. Over the past year we have gone through our constitution and made small proposed updates regarding "typo's" and some of what we feel is "outdated language". Not everything was addressed during this update. The Constitution Committee met several times, they reviewed the proposed changes and voted to recommend them to the membership. During the time that we were doing the update the Local also received two peti-

tions that involved changes to the Constitution. Per our Constitution the only time proposed changes to the Constitution by petition can be voted on is during the March or September membership meeting'. We were on schedule to address some of these changes in March of 2020. Then Covid 19 hit and a limit on in person gatherings was imposed by the state of Massachusetts and our monthly membership meetings went virtual.

We have held membership meetings on Zoom since March and have voted on many issues. All members that have voted on any issues at our Zoom meetings have been verified. All votes will be conducted by roll call and recorded. This is an adequate and legal process to vote. Please come to the September membership meeting to participate in our democratic process as we vote on proposed changes to our constitution.

Brian Thomas
REGISTERED PRINCIPAL



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Securities and advisory services are offered through Cetera Advisors, LLC, member FINRA/SIPC, a broker-dealer and registered investment advisor.

Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.



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Complimentary Exam and Evaluation for GE, AMETEK, U.S. FILTER/EOS, and/or Local 201 IUE Members



LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE
LAT&O/Logistics Executive Board



LPS/M&E Report

By ARTIE AMIRAULT
Filling in for Fred Russell
until further notice

As the Rotor Turns

I hope everyone had a safe happy Labor Day. Can't believe it's already September and with that being said, this month's monthly membership meeting is going to be an important one. With proposed changes to the IUE-CWA AFL-CIO Local 201 Constitution. There will be a vote involved so I urge members to please cast your vote. The vote will be held at the September membership meeting on September 15. Due to Covid-19 restrictions the meeting will be held on the Zoom platform at 12:30pm and 3:30pm. For more information visit our website at www.local201.org or contact the Union hall at 781-598-2760.

LATO

The Union just found out that after all the meeting's the stewards and myself have had with the company over the farmout in building 29 and Test and being told that Strothers is not working Sunday's well guess what... they are and it's on the work that was farmed out from 29... **OUR WORK!!!** The reason I was given was they don't have enough people to do the work that is why they are working. That was the same reason I was given on the farmout notice I was given and after they cancelled 35 jobs and the addition of a third shift. So why is it **capacity** at both places but one is working around the clock and here we are

being told another story from the management team. I expect more from the corner office, a lot more...**WE WANT OUR WORK BACK!!!!**

Logistics

The "team" In logistics made a proposal to change the duties of lead hands even after I gave them the negotiated job duties. I don't think this "team" has any clue what it is like to work in a bargaining unit. There are negotiated rule's and procedures in place that you just can't change as you go. Whoever came up with that junk... sorry you are just going to have to do your job. The "team" is worried about the end of the year push and if they are going to make commitment because they think there is too much work and not enough people to do it (we finally agree on something) but I have more than enough faith that if you work the people they will get the job done. There is an old saying in LATO "you get us the parts we will get you your engines" well in Logistics if you give us the hour's we will give you the product.

ANNOUNCEMENT!!! Open Enrollment has been moved up. The new date is September 14th to October 2nd visit onehr.ge.com to make any changes. Hope to see you around the shop.

Bobby

Hi Everyone,

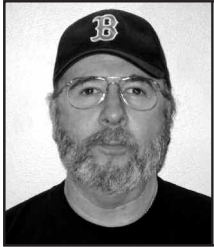
Let me just start off by saying I hope everyone had a great Labor Day weekend.

Market Base Wage.

The new market data for Market Based Wage negotiations is due to come out this month. This is the data the company uses to negotiate different start rates, top of rates, and top of market rates. The union believes the way this data is collected is flawed and not reflective of the area market. That said however MBW has run its course here in Lynn and should be scrapped. GE's little experiment has completely failed here and done nothing but do more damage to the plant than anything good. It was supposedly going to make us more competitive in the aviation market, however the shop rate is worse than it's ever been and even without the current hiring freeze the ability to attract any large amount of talent from the street has disappeared. At one point we needed over 200 additional heads than we have now to perform the amount of work we had slated to do here in Lynn and that doesn't include the Maintenance people we need to keep the place running which we have seen an incredible decrease in heads with no backfill. This place used to be the gold standard of places to work. People were lining up to work here and generations of family members working within the gates used to be the norm. Not so much anymore. Eliminating pensions and continually downgrading Health benefits were first but MBW seems to have been the nail in the coffin for Lynn as far as hiring and attracting talent from the other local smaller shops in the area. Talk about a complete disaster. Now MBW is continually and has been affecting the ability to hire in the Crafts even more as well. Es-

pecially in the licensed craft classifications. Plumbers, Electricians, RC's, and HVAC license holders are not going to want to come here when they can make more money on the outside to start. The wage is now the only thing GE can use to try to attract employees here. Everybody else out there offers comparable insurance and a 401K plan. They are no longer the gold standard. They have put themselves on an equal playing field and they are losing. The construction industry is booming right now and there is more work out there then people can handle. \$32.00 dollars an hour with little O.T. isn't going to cut it. In fact, we've even had people accept jobs here in Lynn in these classifications only to turn around later and quit the company because they could make more money working outside the gates. Really GE? How often did that ever happen in the past before MBW? Like I said before people used to be knocking down the gates to want to work here. **NOW PEOPLE ARE QUITTING!** Something is seriously wrong with this picture. Even with the progression years going from 10 to 7 that's not good enough it's not going to fix the problem here and neither will going even lower. It's time for the company to wake up, face the facts, and admit they were wrong about MBW. MBW is a failure here in Lynn. It's doing nothing but crippling the Lynn site from being competitive, attracting Machining talent, Maintenance talent and hiring in general. All the exact opposite from what the company thought was going to happen when they brought MBW here. Something needs to change, and Market Based Wages needs to go.

See you around the Plant.



“Down By The River”

By BILL HOLM
LCM Executive Board

The plant general manager has left the company. Friday September 4th was his last day. Is this alarming? It certainly is. That’s the second one to leave in less than five years. He said when he came here, he was up for the challenge. Heard this place was a tough place to work, was warned by people not to take this job that we were hard to work with. Had a ten-year plan to turn this plant around after 30+ years of neglect and decay due to lack of investment. He did better than his predecessor

with investment but, wanted to change the classification structure drastically to be more flexible and competitive which we were not willing to do. Before his time here the Market Based Wage, System was supposed to make the site more competitive and look how that worked out. The bottom line here is no matter who replaces him they are charged with the impossible job of turning out quality hardware without the means to do it. GE’s business model is rapidly failing and is probably way worse off than

they’re letting on. One person with responsibilities of running multiple sites is a conflict of interest and a recipe for disaster. There is no focus here and the turnover keeps right on turning. The LCM plant manager has changed three times in five years. UR manager 3 times in 5 years. HR is constantly changing roles. How many cell leaders, business leaders and MQEs have you had since you started? This is not a campus or stepping stone. It is a manufacturing site that needs to be invested in and

maintained. Then there is us, the workers, the 201 membership, we have a stake here in the plant and the community and we’re not gonna just take our bucket and go home. Hope everyone enjoyed Labor Day weekend and good luck to everyone who turned in nomination papers for the coming election.

Is Your SSO Password Current?
Please Log in and Check.
Also, if you have GE Pension Questions:
800-432-3450

✂ CUT AND SAVE ✂
GEEAA Golf Tour
*September, 28TH, GEEAA Golf League Outing
Call for Info: GEEAA, Tom Bishop, GEEAA, 781-983-1180, tom.bishopgeea@gmail.com, PO BOX 148, WEST LYNN, MA. 01905
Subject to Change. Call for Information.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of GE retiree Dana N. James on his recent death. Dana was an F404 Assembler who worked in both bldg. 29 and bldg. 42.

SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Phil Mamber on his recent death. Phil was a UE union activist who was very involved in the union movement and with Local 201.

Avis/Budget Update

Hope this Salute finds all our B/U brothers and sisters of ABG healthy!

Below is a form I would like you to use. It is called the “Moving Violation” form. I need you all’s help by documenting when management is doing bargaining unit work. If you see anyone from management doing our union work, please fill out the form and send it to our union hall so we can grieve it. We want to get our people back to work. We don’t want management doing our work. Mail to “IUE CWA Local 201” 112 Exchange Street Lynn MA 01901. If you have any grievances call the hall at 781-598-2760.

Take care and see you soon!
Jorge Rivera, Chief Steward

Moving Violation



MANAGEMENT DOING BARGAINING UNIT WORK

Name of Culprit _____

Date of Violation _____

Time of Violation _____

Description of Work Being Done _____

Classification _____

Witnesses _____

Return to Steward



Business Agent's Column

By BILL MAHER
Business Agent



President's Column

By ADAM KASZYNSKI
President

ZOOM ARBITRATION

On September 2nd, IUE-CWA Local 201 participated in a first. Arbitration via ZOOM. Instead of donning a suit, traveling to Boston, parking and waiting, the Arbitration hearing was completed in two hours, without leaving the Union Hall. In addition, the hearing was conducted without a hitch. I had read various articles regarding the future of arbitration prior to the COVID-19 pandemic. The future of Arbitration is here, and the time, travel and cost associated with Arbitration Hearings is greatly reduced. Perhaps the biggest surprise is that the ZOOM arbitration worked well, the Arbitrator never left his house and participants never left their office. The future of arbitration hearings is here. ZOOM...ZOOM!

BENNETT STREET GATE

The Bennett Street gate is to be opened soon (date TBD). Temperature checks will be conducted, and the entry requirements will be the same as Fairchild Street Gate. IUE-CWA Local 201 would like to acknowledge Local #2 IUPPE (Plant Protection) membership and leadership for negotiating and stepping up to conduct temperature checks prior to entry into the site, via the Bennett Street Gate. The Officers and Executive Board of IUE-CWA Local 201 would like to remind our members to be respectful to the Plant Protection officers administering temperature checks and to remember that coming into and getting out of the plant will be much easier for all due to the leadership and members of IUPPE Local #2.

GE & AEROSPACE CONFERENCE BOARD

The Fall GE & Aerospace Conference Board has been cancelled.

Avis Budget Management Must Stop Performing Work of Laid Off Employees

The Situation:

1. Management is performing and subcontracting BU work while members are out on the street.
2. In order for a laid off member to stay on health insurance, some have had to pay \$1,000 a month for COBRA. Every job management takes, is a worker who is denied healthcare.
3. Management is offering unlimited overtime while members are on layoff, instead of recalling.
4. Management has told workers, no one is coming back anytime soon in response to demands for laid off workers to be recalled while continuing to perform the tasks of laid off workers.

The Unions Demands:

1. Management Must Stop Doing Our Work!
2. Recall Laid Off Workers To Do the Work!

Next Steps

1. Business Agent called for Step 3 Grievance Meeting between Union and Company on September 10th
2. Members please fill out "Moving Violation" Ticket on page 11. Write down every time you see management or non-union member performing bargaining unit work. Ask them to stop performing the work. Sign your name as a witness. You are protected against any retaliation. Mail or deliver the Moving Violations to 112 Exchange St, Lynn MA 01901. Or email pictures to info@local201iuecwa.org.

Avis – Budget Members: Join the "Back to Work Committee"

On September 9th at 11am members are invited to join the "ABG Back to Work Committee" on the online virtual meeting platform Zoom. Enter this URL into your web browser: <https://rb.gy/mj2ifm>

or call in: 1 929 205 6099
Meeting ID: 869 6673 8235



or scan this code with your smartphone:

This committee meeting is open to all Union members. You will be asked to verify your membership, and management will not be allowed in the meeting. See you on September 9th.

**Thursdays are Union
T-Shirt Days.
Show your Solidarity
and wear your
Union T-Shirts**

continued on page 6