



'ANGUS BARKS'

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AEG Executive Board

Trial Application

A new electronic upgrade application system is now available on computer terminals in Plants I & II. Members and stewards are encouraged to test out this new system, starting in the month of November.

The electronic application is almost identical to the old paper application. It is simple to fill out, and designed to be more accurate than the present system.

Like any new program, it needs to be proved out. We need a large sample group of new applications to identify bugs in the system.

If you have paper upgrades currently on file, use the new system to resubmit electronic upgrades for those same jobs. If you are interested in career advancement, take this opportunity to submit electronic upgrades for any jobs that you have the background for.

Stewards will monitor this trial period. Get your steward involved as you get acquainted with the new system. Let them know what problems you encounter, and what you like and don't like about the system.

Once the bugs are identified and fixed, and the system is operational, the Executive Board will review the input from stewards. If the system works well, we will look to expand it plant-wide.

Guide

- To find the electronic upgrade application on your shop floor computer monitor, in the lower left menu, follow the same route as to job posting.
- On the application, enter your SSO number and the last 4 digits of your Social Security number. Your current information appears automatically, including name, job classification, area, supervisor, maildrop, etc.
- Choose a job from the drop down list of all job classifications in the plant.
- Designate your shift preferences- you can select one shift only, two shifts only, or any shift.
- On page 2 use the text blocks to type in your qualifications. Include in-plant jobs and outside experience.
- Page 3 is optional. Use it to describe any training or educational background related to the job you desire.
- When you press SUBMIT your application will be time-stamped and sent electronically to the Employment Office for review.
- When you press PRINT your time-stamped application will print out at the default printer for your monitor.

Features

- ✓ Your electronic application remains on file for one year, like always.
- ✓ Your time-stamped printed copy assures you against system break-down.
- ✓ The Company will use 'will be considered' as the default on all applications. If, after review, they do not consider you to have minimum qualifications, you will be notified of that decision by regular mail drop.
- ✓ The Union can request information more easily to learn who applied and who was selected for a particular job.

Outlook

This improvement has been a long time coming. It results from a grievance filed by the Union in Jan 2006. An electronic system can eliminate mistakes that caused many grievances and reconstructions in the past, including paper applications that were lost, missing, misfiled, improperly completed, or inaccurate. We will still disagree sometimes with the Company's selection and qualification decisions. But everyone will benefit from a system that is more reliable, transparent, and user-friendly.

