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IUE-CWA Local 201 News  
112 Exchange St., Lynn, MA 01901

# IUE-CWA Local 201 News

**Celebrating 87 Years  
as a Chartered Local  
1933 – 2020**

Local 201 is an amalgamated local representing approximately 1,600 members employed by GE River Works (Lynn), Ametek Aerospace (Wilmington), Veolia Water (Lynn), Avis-Budget Group (East Boston), Avis (Boston/Cambridge), and the Saugus Public Library (Saugus) and thousands of lifetime Retiree members across the country. [www.local201iuecwa.org](http://www.local201iuecwa.org)

Vol. LXXIX

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**EDITOR**  
Justin Richards

**MANAGING-EDITOR**  
Tom O'Shea

**Subscription**  
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## Official IUE-CWA Local 201 Officer Election Results

The October 27, 2020 IUE CWA Local 201 election results have been certified by the Election Committee. They are as follows: Business Agent – Justin Richards, President Adam Kaszynski, Vice President Recording Secretary – Tom O'Shea, Sergeant at Arms –

Samantha Bansfield, Trustee – Shawna Bickford, Trustee – Vasilios Stephanides, Executive Board LCM – Joe Tirone, Executive Board LATO/ Logistics – Bobby Eldridge, Executive Board LPS/Crafts – Artie Amirault, Union Health and Safety Director – Carmen DeAn-

gelis, Union Health and Safety Representative LCM Machine Repair – Jonathan Krafton, Union Health and Safety Representative 64 LCM – Mike Reidy Jr. Union Health and Safety Representative LPS – Jason Daley, Delegate to the General Electric Conference

Board – Bobby Eldridge, Delegate to the International Convention – Vasilios Stephanides, 2nd Shift Steward Bldg. 42 – Mark Monti and 2nd Shift Steward Bldg. 42 – Leonard Nali

and Chief Steward Ametek Aerospace Randy Wood. We would like to thank Dan Dinan chairman of the Election Committee for all the hard work he did along with members of the committee to make this a successful election: Dan Natola, Nick Calos, Ricky Anderson, Dick Boisvert, Jay Daley and Cohlette Carlino. Thanks also go out to the volunteers who worked the day of the election: Nick Correggio, Dave Noel, Nefty Alvarez, Clint Brewster, Matt Griffin, Brian Fitzgerald, Bob Reynolds,

Pete Raymond, Joe Caloggero, Kate DeSisto, Sean Duffy, Justin Ciampa and Justin Nadworny. And thank you to our representatives from the amalgamated units: Chief Steward Saugus Public Library Jackie Miller, Chief Steward Veolia Water Joe Grant and Chief Steward Ametek Aerospace Randy Wood for your help in this process.

Running an election is a time consuming and an attention to detail process. Thank you all again, for a job well done.



### Local 201 General Election Official\* Results October 27<sup>th</sup> 2020

Business Agent	Justin Richards
President	Adam "Kaz" Kaszynski
Vice-President	Thomas O'Shea
Treasurer	Neftaly "Nefty" Alvarez
Sgt. At Arms	Samantha Bansfield
Trustees	Shawna Bickford – V. Billy Stephanides
Health and Safety Director	Carmen DeAngelis
IUE-CWA INT'L Convention Delegate	V. "Billy" Stephanides
IUE-CWA GE Conference Board Delegate	Robert Eldridge
LCM Executive Board	Joseph Tirone
LATO/LOG Executive Board	Robert Eldridge
LPS Crafts & Maintenance Executive Board	Arthur Amirault
64 LCM Health and Safety Rep.	Michael Reidy Jr.
LPS Health and Safety Rep.	Jason Daley
LCM Machine Service Health and Safety Rep.	Jonathan Krafton
LATO Bldg 42 2 <sup>nd</sup> Shift Stewards	Mark Monti - Leonard Nali
Chief Steward Ametek Aerospace	Randy Wood

\*Considered final results pending Certification of Election Committee on October 28<sup>th</sup>, 2020

Adam Kaszynski  
President

Dan Dinan  
Election Committee Chair



Chief Steward Saugus Public Library Jackie Miller (left) Thanks Poll Workers Nick Calos and Bob Reynolds on Local 201 Election Day for Volunteering at the Polls.

**Next Local 201 Membership Meeting November 17, 2020 - See page 4**

- \* Workers' Compensation
- \* Social Security Disability
- \* Accidents

## Law Offices of James J. Carrigan



15 Johnson Street, Lynn, MA 01902



Lisa A. Carrigan has joined the firm as Of Counsel.

**James J. Carrigan**  
(Former member Local 201 and Lynn Teachers Union)

**Anne Gugino Carrigan**  
(Former member AFSCME)

15 Johnson St., Lynn, MA 01902  
(across from Lynn District Court)

Tel. (781) 596-0100  
Fax (781) 592-7555



Free consultation.  
\*No fee unless successful.  
jimcarrigan@jamescarriganlaw.com

# Service Directory

As a service to our members and retirees, Local 201 offers classified ads at minimal rates. We encourage members to consider their brothers and sisters when hiring for odd jobs. These ads do not imply any endorsement or guarantee of workmanship by Local 201.

**Real Estate Needs.**  
Paul Kotkowski Century 21 North East. 36 years experience. Full time Realtor. Listing and Selling. GE Retiree. Call 978-828-1604

**GJM - Removals, Cleanouts, Residential and Commercial Trash Collection, Recycling**  
gmamos@comcast.net  
Call George 781-910-0853

**Maine Waterfront Land**  
St. Albans. State paved road. 310' shoreline frontage. 656' road frontage. 10.65 acres. 2 acres of field. Mixed tree growth. Many sugar maples to tap! Access to electric and phone. \$70,000.00. Call David Keating GE Retiree 978-491-9809

**Maine Real Estate**  
Ellsworth, Maine 45 acres, 15-year new Gambrel, 3 bdrm, 2.5 baths, 2 story. Clean barn. 10 minutes to town. Near Acadia/Bar Harbor. Only \$375,000. Call 978-491-9809

**Looking to Buy or Sell your N.H. Vacation Home?**  
Don Cormier - Realtor (GE Retiree) Assets Realty Group, Wakefield N.H. Please call. Phone Office 603-522-9000 Cell 603-781-4952

**New Commercial Generator 8,750 Watts**  
\$795.00 or B.O.  
**Firewood All Hardwood.**  
\$100.00 per cord.  
**Trailer: 5'X9'. HD.**  
All Steel \$100.00  
Call Dale 978-462-7877

**Handyman Wanted**  
Call Tina for Details  
617-293-3032

**Fix A Brick - No job too small, really!** Stairs, Foundations, Walkways, Chimneys, etc., etc. Call 978-239-9801

**Small Engine Service**  
35 plus yrs experience repairing small engines, Lawn Mowers, Snow Blowers, Chain Saws, etc. Reasonable prices. (10% Discount on Parts for GE employees) Call 978-758-9527

**Linda Laughlin Certified MA Real Estate Agent**  
Thinking of buying, selling or investing in real estate? Please give me a call. Linda Laughlin, Atlantic Coast Homes, Salem, MA 978 828 4193  
linda@atlanticcoasthome.com

**NEED PART TIME HELP?**  
I am looking to do light housekeeping, errands, shopping, laundry, shopping, companion will help with the elderly and or children. Call Trish 617-791-9057

## Onsite Substance Abuse Support

For more information please call the Employee Assistance Team Local 201/GE Working Together. Located at the Medical Center and IUE CWA Local 201 Union Hall.

Bob Cummings 617-275-1527  
Jeff Zeisel 617-733-2842

In coordination with the Employee Assistance Program.  
All calls are strictly confidential.



### Print your ad on this form.

Mail to: Service Directory, IUE-CWA Local 201, 112 Exchange St., Lynn, MA 01901.

Enclose Payment:

**For laid off members & retirees: \$1 per issue / \$12 per year**  
**For active members: \$2 per issue / \$24 per year**

TITLE \_\_\_\_\_  
25 \_\_\_\_\_  
WORD \_\_\_\_\_  
LIMIT \_\_\_\_\_  
PHONE # \_\_\_\_\_

Your Name ..... Amt. Enclosed .....

Your phone # ..... Circle: active or retired Date mailed .....

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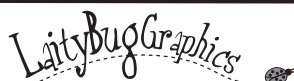
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Publication of an advertisement does not constitute endorsement or approval of any product or service advertised, or any point of view, standard, or opinion presented therein. IUE-CWA Local 201 is not responsible for any claims made in an advertisement appearing in its publications.

### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Carl Bertrand on his recent death. Carl retired from GE in 1986.

### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Bob Cummings on the recent death of Bob's brother Kevin. Bob is a GE retiree and currently runs the EAP program for Local 201.



# Union Plus Scholarship Awards Honor Achievement and Union Values

Union Plus has recently awarded \$150,000 in scholarships to 104 students representing 36 unions in the 201 Union Plus Scholarship Program.

Among the honorees were dozens of students who are children or grandchildren of immigrants—many of whom overcame considerable obstacles and hardship thanks to the union—and who are now excelling academically while pursuing education and careers in fields such as medicine and law.

Today, however, rising education costs are making it difficult for even many union families to afford the cost of tuition. That’s one reason Union Plus, which provides important consumer benefits to union members and retirees, offers a unique scholarship program that in just over two decades has awarded over \$3.7 million in education funding to more than 2,500 union members, spouses and dependent children. Recipients are selected based on academic ability, social awareness, financial need and appreciation of labor.

**The online application is now available!**

“The union movement believes strongly in education, which for generations has helped working people to advance their own careers and improve the lives of their children,” says Leslie Tolf, president of Union Privilege, the organization that provides Union Plus benefits for union families. “These days, however, rising tuitions and expensive student loans are putting higher education out of reach for many working families. That’s why we continue our long commitment to funding college scholarships to help union families achieve their dreams.”

**What kind of school is eligible:** The scholarship is open to students who attend or plan to attend a U.S. college, university, community college, or a technical/ trade school. Students attending undergraduate or graduate schools are eligible.

**Scholarship amounts:** Recipients will receive \$500 - \$4,000.

**Deadline to apply:** January 31, 2021 at 12 pm (noon), Eastern Time.

**Students may reapply each year.**

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

- National Labor College Scholarships help union members and leaders finish their degrees with an affordable, flexible and convenient online program at the National Labor College.
- Discounts of 15 to 60 percent on college and graduate school test preparation courses from The Princeton Review. Discounts are available for classroom, online and private tutoring for the SAT®, ACT®, GMAT®, LSAT®, GRE® and MCAT® as well as college affordability and admissions online courses. **Visit UnionPlus.org/CollegePrep or call 1-888-243-7737.**

Visit [UnionPlus.org/Education](http://UnionPlus.org/Education) to learn more and apply for the scholarship program.

## MASSACHUSETTS AFL-CIO 64th ANNUAL SCHOLARSHIP PROGRAM

We are pleased to announce the 64th Annual Scholarship Awards Program for all high school seniors throughout the Commonwealth of Massachusetts who are seeking higher education. Students attending schools outside of Massachusetts must have their parents obtain permission

The Massachusetts AFL-CIO labor history exam will be conducted in high schools **January 25-February 5, 2021**. The exam is a one hour process consisting of 40 multiple choice questions and one essay question. Please make sure those students interested in taking the exam **complete the application and provide a copy of the application to their guidance department NO LATER than Friday, December 18, 2020.**

The Massachusetts AFL-CIO, along with affiliated local unions, and labor/non-labor organizations, offers a scholarship program which provided over 779 scholarships totaling almost \$1,000,000 to union members, their children/step children, grandchildren, nieces, nephews, and non-union Massachusetts high school seniors in 2020. *Editor’s Note: Students related to Local 201 members will be eligible for up to 2 scholarships, one from Local 201 as well as one of the many Union Scholarships with open eligibility.*

All Massachusetts AFL-CIO scholarships and local union/central labor council scholarships are awarded solely on the basis of the multiplechoice exam and essay score. Each participating school will receive one master copy of all the scholarship materials to keep in the guidance department for those students who do not have Internet access. Study guides can be downloaded from our website [www.massafclcio.org](http://www.massafclcio.org), under “Programs,” click on “Scholarship Program.”

Sincerely, Steven Tolman, President, Massachusetts AFL-CIO

I DESIRE TO COMPETE FOR:  
**IUE-CWA LOCAL 201 SCHOLARSHIP AWARDS**

- |   |         |
|---|---------|
| (1) JAMES J. DONAHUE MEMORIAL AWARD       | \$1,500 |
| (2) HERBERT E. HAYWARD MEMORIAL AWARD     | \$1,500 |
| (3) CHARLES E. RUITER, JR. MEMORIAL AWARD | \$1,500 |
| (4) JEFF CROSBY AWARD                     | \$1,500 |

**To Apply for an IUE-CWA Local 201 Scholarship:**

<https://www.massafclcio.org/scholarships>



**It Starts With Me**  
SAFETY



**GE Aviation Lynn 2020 Shoemobile Schedule**

November 17th 6:00 AM-4:00 PM South of 40

Please notify your EHS Leader to get approval to purchase at one of the participating offsite vendor stores. You can also purchase shoes online at Lehigh safety shoes.

Please inquire with your area EHS Leader or Frank Pogel at  
Mobile 339-440-0249.

# Apply for a Scholarship

## MASSACHUSETTS AFL-CIO SCHOLARSHIP PROGRAM



"The Story of the labor movement needs to be taught in every school in this land ... America is a living testimonial to what free men and women, organized in free democratic trade unions, can do to make a better life."  
- Vice President Hubert Humphrey

The Massachusetts AFL-CIO administers half a million dollars of scholarship awards on behalf of unions and labor councils throughout the state. Individual awards range from \$500 to \$16,000. All Massachusetts high school seniors are eligible to compete for certain awards. Additionally, students with family or personal union affiliation are eligible for awards given by their family's specific local union or central labor council.

Application Deadline: December 18, 2020  
Study Guide Online: December 2020  
Exam Date: January 25-February 5, 2021



President: Steven A. Tolman  
Secretary/Treasurer: Louis A. Mandarini, Jr.

<https://www.massflcio.org/scholarships>



IUE-CWA has 18 scholarships worth between \$1,000 and \$5,000 available for the 2021-2022 school year. The scholarships are available to IUE-CWA members and their families. For information on eligibility and an application, go online at [www.iue-cwa.org](http://www.iue-cwa.org). Applications will only be accepted over the Internet. The deadline for applying is February 28, 2021. As of this publication the IUE CWA Website on Scholarship Information had not been updated.

### OFFICIAL NOTICE

LOCAL 201 IUE-CWA (AFL-CIO)

### COMBINED SHOP STEWARDS & MEMBERSHIP MEETING

TUESDAY, NOVEMBER 17, 2020

VIA ZOOM APP (BEST OPTION):

[HTTPS://US02WEB.ZOOM.US/J/89283968270](https://us02web.zoom.us/j/89283968270)



OR DIAL IN: 1 929 205 6099

MEETING ID: 892 8396 8270

FIRST SHIFT ..... 3:30 P.M.

SECOND SHIFT ..... 12:30 P.M.

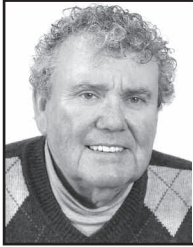
THIRD SHIFT may attend either meeting.

AGENDA:

- I. FEATURED PRESENTATIONS:
  - 1. 30 YEAR PIN AWARD
  - 2. SWEARING IN OF NEW MEMBERS
- II. GENERAL BUSINESS:
  - 1. POLICY BOARD
  - 2. TREASURER'S AND MONTHLY FINANCIAL REPORTS
  - 3. GOOD AND WELFARE
- III. GE REPORT
- IV. AVIS/BUDGET GROUP REPORT
- V. AMETEK REPORT
- VI. VEOLIA WATER REPORT
- VII. SAUGUS LIBRARIANS REPORT
- VIII. NEW BUSINESS

Signed,

ADAM KASZYNSKI, President  
JUSTIN RICHARDS, Business Agent



# 201 Retiree's Column

By KEVIN D. MAHAR  
President Local 201 Retirees Council

I suggested that you take a look at a book by Thomas Gryta and Ted Mann, called LIGHTS OUT: PRIDE, DELUSION, AND THE FALL OF GENERAL ELECTRIC. I also read ELLEN E. SCHULTZ'S book: HOW COMPANIES PLUNDER AND PROFIT FROM THE NEST EGGS OF AMERICAN WORKERS. I IMPLORE you to read these books.

I was shocked to read of the antics of Jeff Immelt I never knew about. LIGHTS OUT ironically is called "the candy factory." On page 241, for example, I was astounded to learn that Jeff Immelt gave a manager from power generation by the name of JOHN KRENICKI, a pay package that included \$89,000 A MONTH FOR TEN YEARS ON THE CONDITION HE LEAVE GE AT AGE 50. HIS PENSION THEN KICKED IN AT AGE 60. I HAVE ATTENDED EVERY SINGLE GE SHARE-OWNERS MEETING SINCE 1994, AND WE SHARE-OWNERS WERE NEVER INFORMED OF ROBBING THIS "COOKIE JAR". THIS IS NOT THE END OF THIS STORY.

## MAJOR CHANGES FOR GE RETIREES ON THE LAST CONTACT

### EMERGENCY AID

EFFECTIVE JANUARY 1, 2020, RETIREES WILL NO LONGER BE ELIGIBLE TO APPLY FOR EMERGENCY AID. I have helped many retirees during disasters where their property was destroyed. During the last few years (2018, 2019, and 2020). I wonder how many retirees were helped.

## RETIREES KICKED OUT OF THE GE FOUNDATION

I, along with many retirees, have given to many charities over the years, and GE matched contributions over \$25 for recognized charities like schools and the YMCA. GE publicly bragged about these donations. I wonder how much money GE donated over the last three years. Even a high level GE executive was upset when he learned that GE stopped matching his Wounded Warriors' donation.

## PROBLEMS WITH LIFE INSURANCE

Recently I have had a few problems with GE LIFE INSURANCE FOR RETIREES.

The widowed spouse of a GE Retiree that is 94 years old and her husband that passed away on Sept 21, 2020 STILL HAS NOT RECEIVED THEIR "HUGE" LIFE INSURANCE OF \$18,400. She does receive the "HUGE" monthly pension benefit of 50% of his pension \$241.00.

On another LIFE INSURANCE PROBLEM GE HAS MADE IT HARDER TO OBTAIN YOUR LIFE INSURANCE. GUESS THEY WANT YOU TO JUST FADE AWAY. OR AS BILL FREEDA STATED AT ONE OF THE SHARE-OWNER I GUESS OUR RE-TIREES ARE NOT DYING FAST ENOUGH.

## IUE-CWA Local 201 RETIREES COUNCIL MEETING NOTICE

December 8, 2020

### Virtual Zoom Meeting

<https://us02web.zoom.us/j/81975576455>

or

Dial In: 929 205 6099

Meeting ID: 819 7557 6455

### Agenda:

- I. Financial Report
- II. Any New Business

Kevin D. Mahar

President

Edward Walczak

Financial Secretary



**Attention CWA Members:**

## APPLY NOW FOR JOE BEIRNE SCHOLARSHIPS

Apply now for college scholarships of \$4,000 each for the 2021-2022 school year, and another \$4,000 for 2022-2023. (2nd year award based on satisfactory academic record.)

Sixteen new scholarships will be awarded by CWA's Joe Beirne Scholarship Program.

Eligible are CWA members, their spouses, children and grandchildren (including those of laid-off, retired or deceased members) planning for college studies.

Final deadline for applications is 11:59 p.m., EST, April 30, 2021.

Applications are easy to complete online at the Foundation's website (including submission of a short original essay).

Winners will be chosen in a lottery drawing.

The program honors CWA's founding president, who served for more than 30 years. Joe Beirne took great pride in the roles he played in furthering educational opportunity and working for social justice.

For more information, and to fill out and submit the application form, visit:

## Retirees Are you Moving???

**Do you still want to get the IUE CWA Local 201 Newspaper mailed to you?**

**Please contact us if you are moving or have a change of address that you would like the newspaper sent to.**

**Call 781-598-2760.**

**Thank you.**



## PENSION UPDATE FORMULA-2019 GE CONTRACT (Covering 2013-2018 years)

*this article was updated for 2019-2023 from an article written by former BA Ric Casilli*

The Pension Update is a critical piece of the Pension plan which is used to "update" many members' previous pension earned through one's career when your earnings were usually much lower. Without an update, you may not get a high enough pension to replace a decent "target percentage" of your current higher wages due to the drag of many lower earning years. The "update" partially fixes that built in flaw in the GE Pension plan.

Below is the new 2019 Pension Update (uses best 3 consecutive of 2013 -2018 years) formula and how it applied to increase many of our members' pensions. Once you get an update you do not ever lose the impact of that update. To be eligible for the 2019 update you must have had, as of December 31, 2018, at least 25 years PQS or attained at least age 55 and completed 20 years of PQS as of that date. Also, members must be actively participating in the Pension plan in June of 2019 (or have retired July 1, 2019).

### NEW PENSION UPDATE- 2019 Pension Update through 12-31-2018 (apply the Pension Update Formula below to see if it improves your regular pension earned through 12-31- 2018)

- 1) Add up earnings for your best 3 consecutive years between 2013-2018 Total=\_\_\_\_\_
- 2) Divide by 3=\_\_\_\_\_ – This is your best 3 year average out of the 6 possible years to use for this update
- 3) Multiply 0.80% (.0080) times average annual pay UP TO \$65,000  
.0080 X \$65,000 = \$520.00
- 4) Multiply 1.35 % (.0135) times annual pay OVER \$65,000
- 5) Add line (3) to line (4); then multiply that total times your PBS as of 12-31-2018.

**Example:** [(3) \$520.00+ (4) \$\_\_\_\_\_] X PBS years=Update figure through 12-31-2018.

The participants' existing December 31, 2018 regular pension is calculated including all previous increases already credited to the participant. It is then compared to the person's pension applying the 2019 **Contract Pension Update formula above**. If the formula above provides for a bigger pension amount the individual is credited with that **UPDATED** amount for his pension through 12-31-2018.

So using the 2019 Pension Update Formula above in comparison to your pre-updated pension, your pension is now figured out until the end of the year 2018.

Earnings you have for the years 2019 and after are then **added on** to the 2018 Update figure (assuming you were eligible and it increased your earned pension through 12-31-2018). To add on 2019 or future years if you are still working, most people will use the Pension Earnings Career Formulas for their calculations. Some members may use the Guaranteed Pension Tables if it gives you more.

### Using Careers Pension Earnings formulas

**Example:** Earnings in 2019 will be added on by multiplying the first \$50,000 of earnings by 0.0145 and all earnings in excess of \$50,000 by 0.019. An employee who earned \$90,000 in 2019 would have:  
\$50,000 X 0.0145 = \$725.00  
+ \$40,000 X 0.019 = \$760.00  
\$1,485.00 annually or \$123.75 **monthly** added to their pension for the year 2019.

In **2020** the formula will change, now multiplying the first \$60,000 by 0.0145 and any excess earnings above \$60,000 by 0.019  
**2020 Example #1:** An employee who earns \$90,000 in 2020 would have  
\$60,000 X 0.0145 = \$870  
+ \$30,000 X 0.019 = \$570  
\$1,440 annually or \$120 **monthly** added to their pension for the year 2020.

The formula used for 2020 will also be used for the years 2021, 2022, and 2023 pension earnings. These years get added on to your updated pension figure as of 12-31-18 assuming you received an update This will give someone their up to date approximate pension calculation if they are NOT on the Pension Guaranteed Tables. If you are on the new Guaranteed Pension tables- see pages 5 and 6 of the new 2019 Memorandum of Settlement.

### **NOTE:**

*Some members confuse the Pension Update Formula with the Career Earning Pension Formula. They are totally different formulas used differently as can be seen in the above example.*

*Some members also confuse the current Pension Update period used (highest consecutive 3 years of earnings of the 6 year period between 2013 and 2018) with the Guaranteed Pension Table period used (highest consecutive 3 years of earnings of the last 10 completed years before retirement).*

*The Guaranteed Pension Table was NOT the subject of this column and is used only when it increases the amount of an employee's pension above the amounts provided by the using the Career Earnings Pension Formula and Updates.*

*BA Article continued from page 12*

**Ametek Aerospace-** It has been a busy transitional week. Negotiations are kicking off. The effects of Covid-19 have impacted every single 201 member, I commend the membership for braving through this pandemic! I look forward to meeting all of you! Stand strong, we are all in this together!

**Avis/Budget-** All of you members have been impacted the most! The travel industry has been hit hard, these times are extremely difficult, lay-offs are never easy! We need to hang in there and hold strong! The only people that should be doing bargaining unit work are 201 Members! Please be vigilant, if you see anybody other than 201 members doing bargaining unit work, fill out those Moving Violations slips and pass them into your stewards. That work has been negotiated and agreed upon, that is OUR/YOUR work. Please be vigilant, those slips lead to grievances and those grievances will help us fight for your work! **KEEP YOUR HEADS UP!**

**Saugus Library-** As I stated above, it has been a busy transitional period, I will be in touch. Stay safe! Stay positive!

**Veolia-** I know everybody is working hard, getting the plant ready and working understaffed. I will be seeing some, hopefully all of you soon.

Stay Safe!

### **SYMPATHY**

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members and Staff is extended to the family and friends of Doug Mullens on his recent death. Doug worked in bldg. 42.

### **SYMPATHY**

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Tom Jordan on his recent death. Tom worked in bldg. 29.



## Letter to the Editor

Dear IUE-CWA Local201,

On behalf of all of us at the Haven Project, Inc., thank you for your donation.

We provide direct service to more than 220 homeless, unaccompanied young adults each year, with phone referrals for hundreds more who do not meet our intake criteria. Our mission is to equip and empower homeless young adults, ages 17-24, with the skills and supports they need to be safe and self-sufficient. There is tremendous need for our services, as Lynn has one of the highest homeless young adult populations in the state. We are the only agency north of Boston that is specifically dedicated to offering age appropriate services to this vulnerable population.

If you have any questions or want to get involved with The Haven Project, please email me directly at [admin@havenproject.net](mailto:admin@havenproject.net).

Warmly,

Zahra Maria Janoowalla  
Development Coordinator  
The Haven Project Inc.  
57 Munroe Street  
Lynn, MA 01901

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- Hanson
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- East Providence
- Chapel View
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- Barrington
- Middletown
- North Providence
- Riverside
- Wakefield



- Downtown Crossing Boston
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- Peabody, MA
- Braintree, MA
- Saugus, MA (Fragrance and Cosmetics Only)
- Warwick, RI









# VP's Column

By TOM O'SHEA  
Vice-President/  
Recording Secretary

The October 27, 2020 election results have been certified. Thank you to the Election Committee and volunteers for all your help making this election a success. Also, thank you to the Union Health and Safety Director Carmen DeAngelis for handling the Covid - 19 protocols in preparing for this vote. For those of you who put yourselves out there and ran for office, I applaud you. Thank you for taking the time to believe in the system and thank you to the members that voted.

Going forward the new Board will need to concentrate on the issues that have not gone away. Farm out of work from GE Lynn, needed investment in

the plant, preparing for the Market Based Wage Top of Market discussion and to renegotiate the Ametek Aerospace contract which expires November 27, 2020.

The Local owes a great deal of gratitude to our outgoing officers. Bill Maher and Bill Holm.

Bill Maher stepped up during a time of major transition at our local to take on the role of Business Agent. Bill did a great job dealing with multiple contracts and moving the organization forward. The job of the BA is often in the background until its not. Then the leader of our union gets an earful. Thanks again Bill, you kept the Local 201 tradition of service to the members your

top priority.

Bill Holm worked his way through the organization. As a steward and committee member he learned the ins and outs of the shop floor. He too, took on the job of E Board member at a time of change at 201. Spending time with Bill in Step II often got monotonous for me. And that is because Bill never gave up on any of the cases he handled. He fought and fought till the end and then fought some more. The members on the floor that went to Bill on an issue found out just how much he did for them and the mem-

bership. Thank you, Bill, you set the bar very high by your example.

I welcome our newest Board members too. Business Agent Justin Richards and LCM Executive Board member Joe Tirone. Our job going forward is to stay unified with each other. And as the first weeks wind down, I can see we are going to con-

tinue to have a strong Executive Board. As a "wise" man once said, "no one is irreplaceable". Anyone in the shop could step up to take on our officer jobs. Getting elected is a very small part of the job. Doing the hard work it takes to run a local is the test.

### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of David Ayles on his recent death. David retired from GE in 2009.

### SYMPATHY

The sympathy of IUE-CWA Local 201 Officers, Executive Board, Members, Retirees and Staff is extended to the family and friends of Mark Pendleton on his recent death. Mark worked in bldg. 29.

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## Workers' Compensation Specialist

I worked for 23 years as a workers' compensation specialist in Salem before moving my office to Lynnfield in 2018.



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# LAT&O/Logistics Executive Board

By BOBBY ELDRIDGE  
*LAT&O/Logistics Executive Board*

## As the Rotor Turns

The holiday season is upon us please keep a check on your family, friends and coworkers. This time of the year is always hard on people and now with the Covid-19 pandemic it is going to be even harder. No one should be alone.

## LATO

The vacation carry-over has been approved for LATO. It is the same agreement as it has been in the past years see your steward for the details if you are interested.

No plant leader, No HR manager, and NO parts. LATO is a disaster right now, not something you want going into the 4th quarter. No update yet on the replacement for the plant manager, but whoever it is I hope they have dealt with a union shop before...

## Logistics

Still no answer on the Lead Hands. The Big Dig

didn't take this long. I'll keep everyone updated when I get an answer. There is a lot of work on the floor and even more to come. The company is nervous that at the end of the year they will not have enough people to get the work out. Well that's a company problem not a union problem. The business comes to me and asks what I think, and I give them the same answer I give them every time. You have to work your people. But remember you don't have to work every minute. If you are tired say "No". It's going to be a mad dash to the finish, get yourself ready.

I want to wish everyone a Happy Thanksgiving. Stay safe and I hope to see you around the shop.

Bobby



# LPS/M&E Report

By ARTIE AMIRAULT  
*Executive Board Member*

Hi Everyone,

It's getting to be closer to the end of the year and the holidays are right around the corner. There is still lots of work to be done between then and now around the plant. We sure could use some more bodies to help with the workload but the company doesn't seem to have any further insight into when the hiring freeze is going to end. They continue to hurt themselves and the plant with the lack of urgency on their part to replace heads lost through retirements and hire from the street due to the freeze and the extremely low starting wage. In the long run this will only hurt production and cause delinquency due to improper staffing and training causing longer machine down time and delays in new installations. Not sure what their plan is but if they think they are going to get a better response time by using vendors in the future they are poorly mistaken. As it is now they wait weeks upon weeks just to get them in the plant and then when they get here if they find that parts are needed that will be even longer that the machines will be down. We've proven numerous times we are the better option and will continue to always be. Again, there doesn't seem to be any plan or urgency on their part but what I fear will happen is

that it will be too late before they realize the huge mistake they are making.

A huge part of the problem is most of these decisions are being made from outside the plant by Corporate and Evendale. How can you run a successful business when it's being managed from afar and you have no personal stake in my opinion in the site's success? Not to mention how small you must feel when you are supposed to be a leader here in Lynn but are micromanaged constantly and have to get approval for anything you want to do to help the site succeed. That shows me that upper management has little to no faith at all in your ability to lead the site. Not a good feeling I'm sure and probably a huge reason why this site is a huge revolving door when it comes to the management team. This site is designed for two things and two things only INDIVIDUAL SUCCESS and a stamp on your resume.

On a final note. It would be nice if the Business Leaders around the plant could at least play nice with each other so as not to cause violations to the contract and local agreements that have been made.

Have a great Thanksgiving everyone and see you around the plant.

## Alcohol & Drug Abuse Affects Everyone - Recovery Does Too.

Alcoholism, drug abuse and compulsive gambling can affect everyone it touches...at home, in the workplace, and in the community, if someone in your family or yourself needs help, please contact the Employees Assistance Program.

All calls are strictly confidential  
Bob Cummings LADC1,MA-PGS  
781-584-7641

## Is Your SSO Password Current?

Please Log in and Check.

Also, if you have  
GE Pension Questions:  
800-432-3450





# LCM Executive Board

By JOSEPH TIRONE  
*LCM Executive Board*

## Brotherhood

I would like to start by saying thank you to all my brothers and sisters for voting. I am truly grateful to accept this position of LCM E-Board. During this election I got to meet so many great people. Walking the floor and listening to everything 201 members had to say, their ideas and their worries, especially MBW employees. It was great seeing the future of this local. My goal is to build a strong Brotherhood. These wages will not divide us, it is only going to make us stronger. I

truly hope the company will see that MBW is unfair and they should abolish it so we can start building our future.

I remember as a kid my neighbor, a retired 201 Machinist, say every morning "I worked for the greatest company in the world, GE Lynn MA". He would tell me about all the great things GE offered, like a decent retirement pension, incredible health insurance and great wages. This always stuck in my head. Somewhere along the way we lost a lot these things. I feel GE lost its way. "Common

Sense" treat your employees well and those employees will go above and beyond for you. It is time for GE to stop taking and start being the old GE, the one that everyone wanted to work for. I truly want to be able to tell my three sons, "Boys, you see that GE logo on our Boston Celtics jersey? That's Dads' company, the greatest company in the world!"

All our brothers and sisters want, is to feel like they count and to be treated fairly. I look forward to this new chapter in my life and promise

to always fight for my brothers and sisters of local 201.

I couldn't be happier with the team we have down the hall. This makes me very excited about the future of Local 201. So, "LET'S GO"!!! Make this the GE of old. Next time someone asks you who you work for, the answer will be "The Greatest Company in the World, GE Lynn MA". "Imagine That!" I

know it is wishful thinking, trust me, but you never know, it's been a crazy year.

I would like to thank Bill Maher and Bill Holm for their service to Local 201 and helping with a smooth transition.

Sincerely, your brother  
Joseph Tirone your new  
Executive Board Member

## Annual Enrollment for Post 65 Coverage October 15 to December 7

Article by former Local 201 President Alex Brown

The annual enrollment period for post 65 allows retirees to change their health or prescription drug plans ends on December 7, 2020. **This is especially important for prescription drug plans.** For instance, I received notice that my basic Humana plan is increasing \$4 per month. But sometimes the increases can be quite a bit larger or even double. If the rate goes up and we don't do anything, then we can be stuck with the plan for the year.

We recommend that retirees write down all their medications with the strength and the frequency that you take them in order to comparison shop the plans either on line or by calling VIA. If you need to make a change, December 7 is the deadline.

Some other reasons to change plans are that you moved, your doctors no longer accept the insurance, changes in your prescriptions, or changes to your family.

If you are eligible for the Retiree Reimbursement Account that pays \$1000 towards your expenses and premiums you have to enroll in one plan (either prescription drug plan, supplemental or Medicare Advantage plan) through VIA.

The new rates are available now at [my.viabenefits.com/ge](http://my.viabenefits.com/ge) to comparison shop. Or you can call VIA at 1-855-873-0103. For a week or so many members in MA could not see the Medigap plans on line and information on the BlueCross and Blue Shield plans were not available. That should be fixed now.

Frequently, the cost of Medicare Part B and the deductibles for Part B and Part A go up as well. Those rates still aren't available either at press time.

If you have questions you can call Kevin at 781-367-7822 or Alex at 617-922-5573 for help.

## Moving Violation



MANAGEMENT DOING  
BARGAINING UNIT WORK

Name of Culprit \_\_\_\_\_

Date of Violation \_\_\_\_\_

Time of Violation \_\_\_\_\_

Description of Work Being Done \_\_\_\_\_

Classification \_\_\_\_\_

Witnesses \_\_\_\_\_

Return to Steward

TEXT

**"local201" to 555-888**  
to receive text  
message updates.

**TXT**



## Business Agent's Column

By JUSTIN RICHARDS  
*Business Agent*

I would like to start off by saying, thank you to everyone who participated in our Local 201 election! I am excited and honored to serve this membership.

**General Electric Aviation-** I would like to touch on the companies, "We are on the same team" attitude and approach. This is strictly some sort of persuasion technique that also challenges our negotiated contract. I find myself, internally filling up with disdain at this statement. We are LYNN, we are LOCAL 201 brothers and sisters, WE are on the same team! We are on the same team being managed and coached by some professional manipulators! Local 201 members, we are in a bizarre economic situation, a horrible roller coaster ride with endless drops! The impact of Covid-19 has been immense throughout the country. The state of OUR business, here in GE Lynn is misguided, abused and manipulated by our coaches. I have had arguments on farm-out that were going to other GE facilities in parts of the country that were decimated due to commercial orders. When will the company start doing what is right? Oh wait, they claim to be helping the other plants keep afloat, but yet they are turning around and sending thousands of man hours of work, OVERSEAS, to non-GE Plants! To top it off they claim delinquency burn down!?!?! This is the manipulation that burns a whole in my chest! How can we possibly be on the same team, how do WE want what's best for Lynn? If This isn't completely dishonest, then I am just lost! The games that are being played are detrimental to our future. We have members across the plant sitting on IME in front of machines that are deteriorating and some of them can't even cut a conforming part, for this, they point their fingers at us, but take no responsibility for the simple fact that they have not provided or focused on providing the proper support to OUR members to help make this business successful. Every time we think we hit the bottom, we get yet another surprise from the company and realize there is another new low that we have yet to hit! The only advantage to hitting rock bottom is, there is nowhere else to go but up! The Cell Leaders are inexperienced and have no clue what it takes to run a shop! Shops are not successful with color graphs that look like a confused traffic light! We need work, FARM IN! The company is paying everybody on IME due to farm out, their shop rate and benefit package, on top of paying an outside vendor to do the job that some of you were doing! It's not rocket science; the cost of that hardware is double even triple in some cases! HELLOOOO does this make any sense? Either way you manipulate that pie, it's not edible, it's NOT productive and whatever is not productive is not profitable! Direct Labor=Profits!

The only constant in GE Lynn is local 201 members! It's been a revolving door and a management shuffle for far too long, this is not a recipe for success!

*continued on page 6*



## President's Column

By ADAM KASZYNSKI  
*President*

I am writing this on November 4th. We will not know the results of the U.S. General Election before this newspaper goes to print. Because of unprecedented early voting and mail-in ballots, real election results will likely take longer than usual. The wait is a good thing; it means votes are being counted. President Trump's false claims of a stolen election and his premature victory declaration is both dangerous and un-American. One person, one vote. Count the votes. Don't make it a partisan issue.

It should go without saying that the electoral verdict of "we the people" must be respected. It is not the right of those in power – whether they be in the White House, Congress, the Supreme Court, or anywhere else – to decide who governs this country. It is the right of the people, and the people alone. The leadership of government must be transferred peacefully and democratically. If there is any attempt to obstruct, subvert, sabotage, overturn or reject a fair and complete count of presidential ballots, we the people must respond with nonviolent action to defend the democratic process.

Organized labor has at times played a crucial role in defending democracy. One recent example took place in Chile, culminating in a 78% vote on October 25th 2020 to change the country's constitution. The Chilean Constitution was written under the brutal military dictatorship of Augusto Pinochet. Opponents of the corporate controlled dictatorship, many from organized labor, were executed under Pinochet's rule and the constitution was concocted by a handful of Pinochet's close allies. Pinochet banned Trade Unions and forced early implementation of the free market policies of the "Chicago School" – the economic think tank that paved the way for NAFTA and disaster capitalism. It was not the constitution of a free people, but that of a dictator. In 2019, Chile's Trade Unions led a series of massive strikes across key sectors of the economy to push for a direct vote for a democratic constitution. The Chilean unions were an instrumental part of the movement that kept people in the streets until the demand of a vote on a democratic constitution was met this October.

The U.S. Labor movement has a way to go to get the kind of strength and coordination it took to make big changes in Chile. But it is worth noting that there was nothing "in the water" that brought about this successful upheaval. It was built by workers who organized themselves to fight for dignity and democracy from the shop floor to the presidential palace. We will have our work cut out for us no matter who wins the election. The labor movement must focus on building the independent political and economic power of working people to truly challenge the deep inequalities plaguing our country.

**Thursdays are Union T-Shirt Days.  
Show your Solidarity  
and wear your Union T-Shirts**